## LCFF Budget Overview for Parents

Local Educational Agency (LEA) Name: Vista Real Charter High School
CDS Code: 56-10561-0109900
School Year: 2022-23
LEA contact information:
Corrine Manley
Area Superintendent
cmanley@vrchs.org (805) 486-5449

School districts receive funding from different sources: state funds under the Local Control Funding Formula (LCFF), other state funds, local funds, and federal funds. LCFF funds include a base level of funding for all LEAs and extra funding - called "supplemental and concentration" grants - to LEAs based on the enrollment of high needs students (foster youth, English learners, and low-income students).

## Budget Overview for the 2022-23 School Year

## Projected Revenue by Fund Source



This chart shows the total general purpose revenue Vista Real Charter High School expects to receive in the coming year from all sources.

The text description for the above chart is as follows: The total revenue projected for Vista Real Charter High School is $\$ 34,852,310$, of which $\$ 30,501,266$ is Local Control Funding Formula (LCFF), $\$ 2,849,833$ is other state funds, $\$ 0$ is local funds, and $\$ 1,501,211$ is federal funds. Of the $\$ 30,501,266$ in LCFF Funds, $\$ 7,070,475$ is generated based on the enrollment of high needs students (foster youth, English learner, and low-income students).

## LCFF Budget Overview for Parents

The LCFF gives school districts more flexibility in deciding how to use state funds. In exchange, school districts must work with parents, educators, students, and the community to develop a Local Control and Accountability Plan (LCAP) that shows how they will use these funds to serve students.


This chart provides a quick summary of how much Vista Real Charter High School plans to spend for 2022-23. It shows how much of the total is tied to planned actions and services in the LCAP.

The text description of the above chart is as follows: Vista Real Charter High School plans to spend $\$ 34,671,453$ for the 2022-23 school year. Of that amount, $\$ 30,552,425$ is tied to actions/services in the LCAP and $\$ 4,119,028$ is not included in the LCAP. The budgeted expenditures that are not included in the LCAP will be used for the following:

Our independent study program implements a personalized learning experience for all students, including English learners, low income, Foster Youth, and Special Education students that is carefully designed to address their unique academic and social-emotional needs. To serve our At-Promise and highly mobile population, expenditures are budgeted for, but not limited to, teacher and staff salaries and benefits, student interventions, curriculum development, professional development, materials, hardware and software. Not included in the LCAP are the following:

- Audit fees
- Legal expenses
- Association fees
- Special Education expenditures
- Mandated Block expenditures
- Extended Learning Opportunities Grant Federal expenditures
- A-G Completion Improvement Grant Program expenditures
- Educator Effectiveness Grant expenditures


# Increased or Improved Services for High Needs Students in the LCAP for the 2022-23 School Year 

In 2022-23, Vista Real Charter High School is projecting it will receive $\$ 7,070,475$ based on the enrollment of foster youth, English learner, and low-income students. Vista Real Charter High School must describe how it intends to increase or improve services for high needs students in the LCAP. Vista Real Charter High School plans to spend $\$ 7,070,475$ towards meeting this requirement, as described in the LCAP.

## LCFF Budget Overview for Parents

## Update on Increased or Improved Services for High Needs Students in 2021-22

## Prior Year Expenditures: Increased or Improved Services for High <br> Needs Students



This chart compares what Vista Real Charter High School budgeted last year in the LCAP for actions and services that contribute to increasing or improving services for high needs students with what Vista Real Charter High School estimates it has spent on actions and services that contribute to increasing or improving services for high needs students in the current year.

The text description of the above chart is as follows: In 2021-22, Vista Real Charter High School's LCAP budgeted $\$ 7,126,975$ for planned actions to increase or improve services for high needs students. Vista Real Charter High School actually spent $\$ 6,283,857$ for actions to increase or improve services for high needs students in 2021-22.

Our LEA is a Charter School. Charter Schools are funded only on current year ADA and are directly impacted by current year ADA fluctuations. There was a decline in enrollment this year, which reduced the Estimated LCFF Supplemental and/or Concentration Grants for 2021-22. The decrease in ADA contributed to a reduction in expenditures, within the Local Control and Accountability Plan; however, the Total Estimated Expenditures for Contributing Actions were above the Minimum Proportionality Percentage. Therefore, there was no negative impact on the overall percentage to increase or improve services for our high needs' students.

# Supplement to the Annual Update to the 2021-22 Local Control and Accountability Plan 

Local Educational Agency (LEA) Name

Vista Real Charter High School

| Contact Name and Title | Email and Phone |
| :--- | :--- |
| Corrine Manley | cmanley@vrchs.org |
| Area Superintendent | $(805)$ 276-2689 |

## Email and Phone

(805) 276-2689

California's 2021-22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. The following is a one-time mid-year report to the local governing board or body and educational partners related to engagement on, and implementation of, these Acts.

> A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided through the Budget Act of 2021 that were not included in the 2020-21 Local Control and Accountability Plan (LCAP).

Vista Real was able to engage its educational partners using GoogleMeets and Zoom. Parents were notified, in English and Spanish, of the meeting through our L4L Connect, email and texts. The meeting was held on December 1, 2021 and again on December 9, 2021. During the meeting, parents were informed of the additional $15 \%$ increase in funding, resulting in $\$ 721,663.00$ more to be directed at supporting their students. It was explained that, because this funding was not initially included in the 2020-2021 LCAP, it was important to receive their consultation into how the funds could be spent. Their input was elicited during these meetings. Educational partners were also informed that the school received Title I funds in the amount of $\$ 241,359.99$. Their feedback and input were elicited during these meeting. Teachers and staff were also provided the opportunity to provide consultation on December 1, 2021 and again on December 9, 2021.

The additional funds from the Educator Effectiveness Block Grant and Extended Learning Opportunities grant, were shared with our educational partners on December 1, 2021 and December 9, 2021. A brief overview of each funding source was presented along with an overview of the allowable spending categories. Details shared at the meetings include the amounts that Vista Real expects to receive and how these funds will spent on hiring and training additional staff who will provide direct services to students.

A description of how the LEA used, or plans to use, the additional concentration grant add-on funding it received to increase the number of staff who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent.

Vista Real is a charter school serving an unduplicated population over $55 \%$. We plan to use the additional $15 \%$ in supplemental and concentration funding to support our LCAP, which can be found here. The additional funds will be used to specifically add more teachers and staff identified in our LCAP.

LCAP Goal 1, Action 1 will be increased by $\$ 110,000$ for one FTE English Language Development Specialist.
LCAP Goal 1, Action 2 will be increased by $\$ 100,000$ to add one more FTE SGI Mathematics teacher.
LCAP Goal 1, Action 3 will be increased by $\$ 110,000$ to add two more FTE Tutor positions.
LCAP Goal 2, Action 4 will be increased by $\$ 364,000$ to add one FTE Regional Instructional Specialist, one FTE Learning Center Coordinator, and four FTE Student Relations Technicians.
LCAP Goal 3, Action 1 will be increased by $\$ 55,000$ to add one addition FTE Student Retention Specialist.
These increases to these actions equal the amount the additional funds in supplemental and concentration allotment. These funds are principally directed at meeting the identified needs of our low-income, English learner, and foster youth students.

A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils.

Vista Real did not receive one-time federal funding.

A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation.

Vista Real did not receive one-time federal funding.

A description of how the LEA is using its fiscal resources received for the 2021-22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA's 2021-22 LCAP and Annual Update.

Vista Real is actively implementing its Local Control and Accountability Plan. The attached Mid-Year Report shared with our governing board shows specifically how funds are being expended for each goal and every action in the LCAP.
This year, we have hired additional Counseling Paraprofessionals and English Language Learner Paraprofessionals. This is in an effort to increase support for in-person instruction and services. We currently have positions open for the following: a School Social Worker (LCAP Goal 3, Action 2), a Literacy Teacher and an EL Paraprofessional (LCAP Goal 1, Action 2), a Student Retention Support (LCAP Goal 3, Action 1) and two Tutors (LCAP Goal 1, Action 3).

We started implementing the Safe Return to School Plan on $7 / 1 / 2021$. Fiscal resources are being used to support the plan, which includes professional development and additional intervention programs. The plan is updated as necessary to meet state and local requirements.

Our Educator Effectiveness Block Grant and the Extended Learning Opportunities grant are aligned to our Local Control and Accountability Plan. The EEBG is linked with LCAP Goal \#2 - Action \#2 regarding professional development. For example, Vista Real has dedicated part of the funds for Focus Area 1 of the grant to support inductions for new teachers and administrators. Additionally, funds will also be dedicated to training teachers on the SIOP model to support English Language development. The strategies in the Sheltered Instruction Observation Protocol align with focus area 2 and supports learning across all subject areas. The ELO grant is supporting LCAP Goal \#1 - Actions \#2 \& \#3 with extended learning opportunities, so that they can reach their goal of earning a diploma. Vista Real has hired additional staff to implement a learning recovery program intended to provide supplemental instruction and support in the areas of academic and social-emotional need.

We did not receive ESSR III funds.

# Instructions for the Supplement to the Annual Update for the 2021-22 Local Control and Accountability Plan Year 

For additional questions or technical assistance related to the completion of the Supplement to the Annual Update to the 2021-22 Local Control and Accountability Plan (LCAP), please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at Icff@cde.ca.gov.

## Introduction

California's 2021-22 Budget Act, the federal American Rescue Plan Act of 2021, and other state and federal relief acts have provided local educational agencies (LEAs) with a significant increase in funding to support students, teachers, staff, and their communities in recovering from the COVID-19 pandemic and to address the impacts of distance learning on students. Section 124(e) of Assembly Bill 130 requires LEAs to present an update on the Annual Update to the 2021-22 LCAP and Budget Overview for Parents on or before February 28, 2022, at a regularly scheduled meeting of the governing board or body of the LEA. At this meeting, the LEA must include all of the following:

- The Supplement to the Annual Update for the 2021-22 LCAP (2021-22 Supplement);
- All available mid-year outcome data related to metrics identified in the 2021-22 LCAP; and
- Mid-year expenditure and implementation data on all actions identified in the 2021-22 LCAP.

When reporting available mid-year outcome, expenditure, and implementation data, LEAs have flexibility to provide this information as best suits the local context, provided that it is succinct and contains a level of detail that is meaningful and accessible for the LEA's educational partners.
The 2021-22 Supplement is considered part of the 2022-23 LCAP for the purposes of adoption, review, and approval, and must be included with the LCAP as follows:

- The 2022-23 Budget Overview for Parents
- The 2021-22 Supplement
- The 2022-23 LCAP
- The Action Tables for the 2022-23 LCAP
- The Instructions for the LCAP Template

As such, the 2021-22 Supplement will be submitted for review and approval as part of the LEA's 2022-23 LCAP.

## Instructions

Respond to the following prompts, as required. In responding to these prompts, LEAs must, to the greatest extent practicable, provide succinct responses that contain a level of detail that will be meaningful and accessible for the LEA's educational partners and the broader public and must, to the greatest extent practicable, use language that is understandable and accessible to parents.

In responding to these prompts, the LEA has flexibility to reference information provided in other planning documents. An LEA that chooses to reference information provided in other planning documents must identify the plan(s) being referenced, where the plan(s) are located (such as a link to a web page), and where in the plan the information being referenced may be found.

Prompt 1: "A description of how and when the LEA engaged, or plans to engage, its educational partners on the use of funds provided through the Budget Act of 2021 that were not included in the 2020-21 Local Control and Accountability Plan (LCAP)."

In general, LEAs have flexibility in deciding what funds are included in the LCAP and to what extent those funds are included. If the LEA received funding through the Budget Act of 2021 that it would have typically included within its LCAP, identify the funds provided in the Budget

Act of 2021 that were not included in the LCAP and provide a description of how the LEA has engaged its educational partners on the use of funds. If an LEA included the applicable funds in its adopted 2021-22 LCAP, provide this explanation.

Prompt 2: "A description of how LEA used, or plans to use, the concentration grant add-on funding it received to increase the number of staff who provide direct services to students on school campuses with an enrollment of students who are low-income, English learners, and/or foster youth that is greater than 55 percent."

If LEA does not receive a concentration grant or the concentration grant add-on, provide this explanation.
Describe how the LEA is using, or plans to use, the concentration grant add-on funds received consistent with California Education Code Section 42238.02, as amended, to increase the number of certificated staff, classified staff, or both, including custodial staff, who provide direct services to students on school campuses with greater than 55 percent unduplicated pupil enrollment, as compared to schools with an enrollment of unduplicated students that is equal to or less than 55 percent.

In the event that the additional concentration grant add-on is not sufficient to increase the number of staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, describe how the LEA is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Prompt 3: "A description of how and when the LEA engaged its educational partners on the use of one-time federal funds received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on pupils."

If the LEA did not receive one-time federal funding to support recovery from the COVID-19 pandemic and the impacts of distance learning on students, provide this explanation.

Describe how and when the LEA engaged its educational partners on the use of one-time federal funds it received that are intended to support recovery from the COVID-19 pandemic and the impacts of distance learning on students. See the COVID-19 Relief Funding Summary Sheet web page (https://www.cde.ca.gov/fg/cr/relieffunds.asp) for a listing of COVID-19 relief funding and the Federal Stimulus Funding web page (https://www.cde.ca.gov/fg/cr/) for additional information on these funds. The LEA is not required to describe engagement that has taken place related to state funds.

Prompt 4: "A description of how the LEA is implementing the federal American Rescue Plan Act and federal Elementary and Secondary School Emergency Relief expenditure plan, and the successes and challenges experienced during implementation."

If an LEA does not receive ESSER III funding, provide this explanation.
Describe the LEA's implementation of its efforts to maintain the health and safety of students, educators, and other staff and ensure the continuity of services, as required by the federal American Rescue Plan Act of 2021, and its implementation of the federal Elementary and Secondary School Emergency Relief (ESSER) expenditure plan to date, including successes and challenges.

Prompt 5: "A description of how the LEA is using its fiscal resources received for the 2021-22 school year in a manner that is consistent with the applicable plans and is aligned with the LEA's 2021-22 LCAP and Annual Update."

Summarize how the LEA is using its fiscal resources received for the 2021-22 school year to implement the requirements of applicable plans in a manner that is aligned with the LEA's 2021-22 LCAP. For purposes of responding to this prompt, "applicable plans" include the Safe Return to In-Person Instruction and Continuity of Services Plan and the ESSER III Expenditure Plan.

California Department of Education
November 2021

## Local Control Accountability Plan

The instructions for completing the Local Control and Accountability Plan (LCAP) follow the template.

| Local Educational Agency (LEA) Name | Contact Name and Title | Email and Phone |
| :--- | :--- | :--- |
| Vista Real Charter High School | Corrine Manley <br> Area Superintendent | cmanley@vrchs.org <br> $(805) 486-5449$ |

## Plan Summary [2022-23]

## General Information

A description of the LEA, its schools, and its students in grades transitional kindergarten-12, as applicable to the LEA.


#### Abstract

Vista Real qualifies for Dashboard Alternative School Status (DASS) and offers a personalized education program for high school students/families who prefer an Independent Study approach to learning. We have 6 locations throughout Ventura County from coastal beach towns to communities nestled in valleys to offer the most site based access for the local population. We are a year-round charter school offering both credit recovery and accelerated learning pathways for our 1,499 students. The current enrollment includes $12.1 \%$ English Learners, $77.4 \%$ socioeconomically disadvantaged, $3.1 \%$ foster youth, and $19.1 \%$ special education students.

Students, families, staff, and our communities around Vista Real have felt the negative impact of the COVID-19 pandemic. They continue to struggle with employment, housing and food insecurity, and mental health. We are aware of the evolving needs of our educational partners and continue to refine our program to address areas of concern. At the forefront of our programming is providing trauma informed care as well as resources for food, housing, and mental health. Our staff continues to build strong, supportive relationships with students and families during these difficult times.

We serve a diverse community of students who enroll at Vista Real seeking an alternative to the traditional school systems. During the pandemic, community changes led many students to seek out a more flexible educational program. Vista Real offers a combination of sitebased learning, independent study, and distance learning to allow for flexibility and personalization of each student's educational experience. Most students come to Vista Real because they were unsuccessful in the traditional high school setting or they needed a more personalized approach to education. Other students need the flexibility of an independent study model to meet family obligations such as work or caring


for a child or they seek freedom from the social demands of a traditional high school. Regardless of the reason, the school offers a uniquely structured academic program, rigorously guided by the California Subject Area Content Standards that provides a challenging, yet highly individualized, educational program for students.

Vista Real provides a diverse, student-centered learning environment in which all students are held to high academic and behavioral standards. We seek to develop students who are competent, self-motivated, life-long learners. In order to accomplish this, the school emphasizes increased parental involvement, trauma informed care, attention to different learning styles, student-driven participation in the learning process, technology access, and choices in curriculum pathways. Students work one-one-one in collaboration with a comprehensive team of educators, counselors, and support staff to individualize the learning process. Additionally, through Dual Enrollment with local community colleges and Career Technical Education pathways, Vista Real promotes learning and individual growth towards post secondary goals. We strive to equip students in this community with the educational skills necessary in the 21 st century - the ability to read, write, speak, and calculate with clarity and precision and the ability to participate intelligently and responsibly in a global society.

The 2021-22 School Year was the first year Vista Real accepted Title 1 funds. In 2022-23 we will move to a Schoolwide Title 1 Program and the Title 1 funds will be reflected in this LCAP as a means of meeting the School Plan for Student Achievement requirements. The Title 1 funds will be used to supplement the strategic plan represented in this plan to help our at-risk students meet state standards and graduate.

## Reflections: Successes

A description of successes and/or progress based on a review of the California School Dashboard (Dashboard) and local data.
Despite continued struggles due to the pandemic, we believe that the re-engagement strategies implemented to help students and families increased the average attendance rate to $78.66 \%$, up from $69.38 \%$ during the first year of hybrid learning. While not yet at pre-pandemic levels, showing growth during the height of educational change demonstrates Vista Real's commitment to students. Our teachers and retention support staff worked to address the serious concerns we had for students who had become disengaged. Building relationships and staying connected to students decreased the dropout rate by $1.9 \%$, to only $8.6 \%$. Another important measure for us is our Success Rate, which is the percentage of students who graduate along with the percentage that are retained or return to their local school district. Our Success Rate and Retention Rate remained high at $89.81 \%$ and $80 \%$ respectively. These statistics are important because we are an alternative program, and keeping students engaged in school is one of our primary missions.

One critical focus of our program this year was to improve the performance of our disengaged students. We identified early on, which students were not completing their schoolwork and tutors and paraprofessionals were assigned to ensure that targeted support drove student learning. With this added intervention, students were able to earn on average 0.83 more credits in LPs 1-7 of 2021-2022 than in the previous year. Our English Language Learners earned an average 0.45 higher credit completion rate as compared to last year and also graduated at a rate of 14.74 percentage points higher than the All Students group. Students in the Special Education group earned an average 0.14 higher credit completion as compared to the All Students group. Another outstanding statistic this school year is that the All Students group as well as the EL, Foster Youth, SED, and Students with Disabilities group all improved their NWEA math quantile scores over last year. Most
notable of whom are the Foster Youth students who realized a 113.59 quantile point increase. These successes demonstrate that our mission of meeting students' academic and social-emotional needs was effective.

We also plan to sustain our success by implementing our school strategies and learning program with fidelity. The goals and actions articulated in our LCAP support our individualized learning model and adequate funding is provided to ensure that effective strategic supports such as tutors, student retention services, and teachers trained in trauma informed care are accessible to students continue. We monitor the progress of our students through multiple measures around engagement and academic performance. LCAP data and other local data are discussed quarterly and often shared with our educational partners, including the school board.

Our school survey data shows that 100\% of our students felt safe at school this year. Additionally, $99 \%$ of students surveyed felt connected to the school this year. This is very important to us, because student sense of association impacts both their social-emotional well-being as well as their learning. Staff surveys show that a reported $100 \%$ have similar feelings of connectedness, as well. Most feel that they have a team member that they can count on, regardless of the situation. This camaraderie was a critical component in pushing through the challenges of the pandemic. We continuously work to ensure that there is a strong team spirit and a culture of connectedness that solidifies our school community.

## Reflections: Identified Need

A description of any areas that need significant improvement based on a review of Dashboard and local data, including any areas of low performance and significant performance gaps among student groups on Dashboard indicators, and any steps taken to address those areas.

The CA Dashboard for 2020-21 and 2021-22 was suspended as a result of AB 98 and AB 130. However, results from 2019 and local metrics provided us with a three year data set, which we used to inform our student group analysis. The first area of concern is that our CAASPP results show that English learners, low-income, foster youth, and students with disabilities are scoring below the "All" Group in English Language Arts and Mathematics. Using the data we tracked for the Learning Continuity Plan, we were able to identify similar achievement gaps during the pandemic in key areas such as ELA, mathematics, and credit completion.

The 2021 CAASPP results for our English language learners was 9 percentage points below the All student group in mathematics and 30 points below in ELA. Our low income students were below the All group by 1 percentage point in math and 7 points in ELA. Our foster youth students scored 9 percentage points below the All Students group in math and 42 percentage points below in ELA. Students with disabilities were 2 percentage points below the All group in mathematics and 33 points below in ELA. We plan to share student performance data with our educational partners at quarterly PAC and ELAC meetings and use their feedback, along with our analysis, to help develop LCAP goals with actions directed at these areas of identified need.

The next area of concern is that the reclassification rate was $7.0 \%$, which is below the state average of $8.6 \%$. We plan to share this performance outcome with our educational partners and discuss how we might provide targeted assistance to our English language learners. We will work with our English Learner Advisory Committee to gain better insight. We will determine the specific actions that address the specific requirements for reclassification like grades in ELD, NWEA scores, and ELPAC scores that might improve performance on the

ELPAC. With the success we have seen in our tutoring program, we know they can help make a difference in the academic lives of our English Learners.

Graduation rates continue to suffer as a result of the COVID-19 pandemic. Closing the gap in our graduation rate has been a continued effort. While we saw some success with the English Language Learners and Low Income student groups graduating above the All Students group rate. Students with Disabilities group graduated 7.6 percentage points below the All student group. With implementation of senior cohorts, senior parent nights, weekly one-on-ones with counselors, and prioritizing PLC goals for 12th graders, we look forward to improvement in graduation rates for all student groups.

Another area of concern is NWEA reading Lexile and math quantile scores from first semester testing of this school year. While scores in math did increase over last year, the difference for English leaners, low income, foster youth, and students with disabilities student groups still falls below the "All" student group. NWEA reading Lexile scores for all student groups suffered a slight decline. Our English language learners were 173 quantile points below the All Students group in math and were 216 Lexile points below in reading. We recognize how important it is for our EL's to experience targeted support and interventions as they progress in their educational program. The addition of EL paraprofessionals and the adoption of new learning software will help to address these gaps. For the Foster Students group, a difference of 105 points exists in math, while only a 40 point difference exists in reading. The distance from the All student group for our low income students was only 45 points in mathematics and 33 reading. However, our students with learning disabilities scored 223 points lower in mathematics and 175 points lower in reading. We plan to engage students and families in their individualized academic learning plan and support systems like tutoring and counseling, so that their educational performance is maximized at our school.

Due to the nature of our credit recovery, independent study, Dashboard Alternative School Status program, certain data points are not included in the LCAP. Students do not take Advance Placement, or pass EAP in an amount greater than 11, and the CDE prohibits any potentially identifying student data. Chronic absenteeism is also not a match for our program, because the calculation is for seat-based programs, and not independent study programs that have high mobility. Furthermore, our dropout rate is calculated as our non-completer rate, which includes any student who does not report to us that they have continued with another program, in order to complete their education.

## LCAP Highlights

A brief overview of the LCAP, including any key features that should be emphasized.
The Local Control Accountability Plan (LCAP) provides funds for helping high needs students with social-emotional support, academic interventions, counseling and student engagement activities. Students have access to a robust tutoring program that supports their learning. Targeted academic interventions help close skill and knowledge gaps ensuring that students become competent graduates.

The following LCAP Goals support our low income, English Language learners and foster youth:
Goal \#1: Increase Academic Progress
Goal \#2: Students Will Gain Skills for College and Career Readiness

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Goal #3: Increase Student Retention
Goal #4: Increase Educational Partner Engagement
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Our first goal is a focus goal directed at helping our unduplicated students improve their performance, especially our English Learners. Our second goal is a broad goal supporting student interest in a career tech or a higher education. The third goal is a maintenance of progress goal that meets the mission of our school program to retain students and help them graduate. The last LCAP goal is aimed at improving educational partner engagement, especially for our unduplicated students and their families.

## Comprehensive Support and Improvement

An LEA with a school or schools eligible for comprehensive support and improvement must respond to the following prompts.

## Schools Identified

A list of the schools in the LEA that are eligible for comprehensive support and improvement.

## Vista Real Charter High School

## Support for Identified Schools

A description of how the LEA has or will support its eligible schools in developing comprehensive support and improvement plans.
Vista Real Charter High School is a Dashboard Alternative School Status (DASS) independent study program for at-promise youth in need of credit recovery. The school has been identified for Comprehensive Support and Improvement (CSI) under the federal Every Student Succeeds Act (ESSA), because the single year cohort graduation rate was $67.8 \%$ for a three-year average (2018-2019, 2019-2020, \& 20202021), which is below the federal threshold of $68 \%$. Through a collaborative process involving parents, students and staff, the school developed improvement strategies after doing a school-level needs assessment, determined evidence-based interventions, and examined the program for any resource inequities. Additional details of this process are described further in this plan.

As an alternative school under DASS, Vista Real specifically seeks out students who are at risk of not graduating high school through the traditional high school setting. In addition, the personalized learning program developed is unique to each student and is specifically designed to create an optimal path toward graduation. The independent study model assigns each student a supervising teacher who creates an academic plan and monitors students' progress. The identification of the school for CSI status under ESSA was not attributed to resource inequities but in fact was attributed to the new way in which DASS schools' graduation rates would be calculated under the state and federal accountability systems. Analysis of data around state indicators, including graduation rates and policies, such as student placement, led to the actions described in this plan, which were implemented prior to CSI identification and have already resulted in positive increases in the graduation rate. The school will monitor and evaluate the effectiveness of their improvement plan throughout the school year.

Vista Real was identified for CSI, because the one-year graduation cohort rate, over a two-year average, was below $68 \%$ for two student
groups, white and socioeconomically disadvantaged. After examining the data, Vista Real had shown a $13.7 \%$ increase in graduation rate and initiatives implemented prior to the CSI identification had already had a positive effect and would be continued this year. The focus of the data examination was the one-year graduation rate and the correlation to the proper grade level identification of incoming students according to the number of credits received prior to enrollment. Both classified and certificated staff were involved in the analysis of the data.

Guiding principles from the Professional Learning Community (PLC) process, as conceived by Richard DuFour, were employed through a data dive protocol. The PLC protocol helped to guide our educational partners in a collaborative, thoughtful and outcomes-based manner. The framework for guiding our process was also based on Improvement Science in Education from the Carnegie Foundation for the Advancement of Teaching (2015). The Plan, Do, Study, Act (PDSA) model, when done frequently and in collaboration with a network, will help our school improve its outcomes on multiple metrics. Showing our educational partners that there are multiple drivers that lead to the outcome of a graduation helped us to define the problem we would like to address. This led to a discussion on what changes we wanted to introduce and why. We plan to collect and share data around credit completion, attendance, and senior graduation progress to help answer the question: "How will we know what change results in an actual improvement?" The Six Principals of Improvement from the Carnegie Foundation helped provided a foundation for our analysis.

## Educational Partner Input:

This year we shared with our educational partners the data on the graduation rate. In April of 2022, we discussed various methods to improve Vista Real's graduation rate with our educational partners at staff meetings and parent meetings, including Parent Advisory Committee (PAC) meetings and English Learner Advisory Committee (ELAC) meetings. Conversations between school staff (including counselors, social workers, and student retention support staff), students, and educational partners are held on a continual basis. Senior events and information nights are held throughout the year to seek input directly from students and parents of students who are close to graduating. Additionally, we gather input from regular parent and student surveys as well as student graduate surveys and exit surveys.

Data gathered from educational partner input indicates the following:

* Parents find senior parent meetings and events to be valuable and would like to continue having them on a regular basis.
* Parents find the one-on-one support from teachers and counselors important and beneficial and would like more opportunities weekly for one-on-one counselor support.
* Parents like that their students are receiving college and career support, including support with financial aid, college applications, and resume building.
* Parents appreciate community resources offered to their students.
* Students enjoy the senior events offered and would like more frequent "large-scale" events like "grad night" at Disneyland or Magic Mountain.
* Students find value in goal setting and personalized learning plans.
* Graduate and Exit Surveys indicate graduates felt supported by staff and appreciated the flexible, one-on-one, personalized model. The surveys also indicate that graduates felt like they could utilize more support in computer skills, organizational skills, and career planning.
* Staff appreciate the tracking and support of seniors by the counselors and social workers.
* Staff appreciate the collaborative team approach to support seniors.
* Staff would like to see a formalized process to support seniors after graduation.

Based on the input from our educational partners, Vista Real created new SMART goals to improve our graduation rate for the coming year. In order to meet these goals, the school aims to track the credit completion of each senior every learning period. For those who are not making adequate progress, a series of interventions will be implemented. Proactive measures to improve the engagement of our seniors include establishing a senior cohort where mentorship is ongoing, holding more Senior Parent Nights to share information such as financial aid and post-secondary options, weekly check-ins with counselors, and hosting a senior social event. Additionally, Vista Real also offers opportunity drawings for students who complete their FAFSA, we conduct home visits for students who are not on track, and we hold extended school hours in the evenings and on Saturdays to provide additional opportunities for students to engage.

Needs Assessment Informed by State and Local Indicators:
In the spirit of continuous improvement, Vista Real used this as an opportunity to examine the school program. For Vista Real's needs assessment, we used the resource guide provided by the Los Angeles County Office of Education and examined both quantitative and qualitative data. When we were first identified as CSI, we examined all of the state indicators and many local indicators in a collaborative team. Graduation data was disaggregated by student groups, as well as attendance and drop-out data. As a collaborative group of educational partners, which included parents, staff, students, PAC, ELAC and the leadership team, we used a Professional Learning Community protocol to drill down on data and elicited productive conversations around graduation. We reviewed data from our LCP and prior LCAPs and 8 state priority data, as well as School Dashboard and WASC data. Internal personal learning plans and student contact information, as recorded in our student information system, were also examined.

Our graduation rate, as posted by the CDE, for 2020 was $62.6 \%$, and in 2021, it was $67.6 \%$. Although this was a +5 -percentage point increase, we were still below the $68 \%$ threshold. These were particularly difficult years with the pandemic dramatically affecting our students and our communities. In 2021, we graduated English Language learners at $69.9 \%$, Socioeconomically Disadvantaged at $68.6 \%$, Special Ed students at $60.0 \%$, and Foster Youth students at $83.3 \%$. Hispanic students graduated at $64.8 \%$, which is three points from the all student group, and white students graduated at $70.4 \%$. We endeavor to close the gaps on these student groups.

California School Dashboard graduation data analysis reveals that in 2019 the All Students group for graduation was $73 \%$ and our performance color was green. Our socioeconomically disadvantaged students were in the green and graduated at a $70.1 \%$ rate and our Hispanic students also earned green and graduated at $70.8 \%$. White students were green at $77.8 \%$. Other student groups did not receive scores, because there were not enough students to make a valid calculation on the California School Dashboard. The 2019-2020 graduation data published on Dataquest was $62.2 \%$.

Student group data shows that there were three groups far below the All Student graduation rate. English Learners, students with disabilities and homeless students are of concern, as there was a gap of 4-6 percentage points for these groups. English Learners and Foster Youth didn't have enough students in the population for a score. The Hispanic students had a $56 \%$ graduation rate and the rate for socioeconomically disadvantaged students was $56.1 \%$. Students with disabilities were in the red with $58.9 \%$. African Americans, Asian, Filipino, and American Indian students did not have enough students to report a percentage or earn a color.

Our internal data collection and reporting system uses metrics that are aligned with state indicators and local performance indicators. We regularly monitor and evaluate our identified outcomes, so that we can make program adjustments in areas that require improvement. The school data demonstrates that we will need to take additional action in the areas of attendance, credit completion, and supports for students who are inline to graduate.

In the 2019-2020 school year Vista Real had a significant decrease in our attendance rate as a result of COVID-19. Although our attendance rate increased from 2018 to 2019, it declined by $11.83 \%$ at the end of June 2020. Surprisingly, our retention rate increased last year by 3.4 percentage points, and our dropout rate improved by 1.5 percentage points. We are showing improvement in those local indicators for student engagement. However, we have a highly mobile population, so to address this we will make sure that students have more buy-in to the programs that connect them to school.

Although our credit completion decreased by 0.75 overall, we expect credit completion to continually improve throughout the school year. One step we can take is to build on our student engagement programs. We will work to increase the interest and participation of students in social activities that enhance connectedness to their school and graduation goal.

State performance indicators from the California School Dashboard shows the following:

* The 2019 Graduation Rate increased +9.2 points to $73 \%$ which earned us a green status. Special Ed students were in the red, and Hispanic, Socioeconomically Disadvantaged and White student groups were in the green.
* The Suspension Rate was green, because there was an increase from $0 \%$ the previous year to $0.3 \%$. Homeless students were in the blue range, and Hispanic, along with socioeconomically disadvantaged students were in the green. Of concern, were our EL student and students with disabilities in the yellow range, and foster youth in the orange. There were no expulsions.
* English Learner reclassification rate increased from $18.3 \%$ and is above the CA average of 14.6\%. The English Learner Progress Indicator shows $54.6 \%$ of students making progress. The progress level was medium.
* Our Academic Indicator for English Language Arts increased by 3.4 points and had a yellow status. Most of our students come to us deficient in credits and skills and they score at the 7th grade level in ELA. The average score for 11 th graders in ELA CAASPP was 53 points below standard and the lowest student group was students with disabilities at 104 points and English Learners in the orange with 102 points below the CA standard. This is because we serve students who are traditionally 3-4 grade levels behind in their schooling. White students scored 26 points below standard and were in the yellow. Socioeconomically Disadvantaged students were in the red and Hispanic students scored in the red.
* The Academic Indicator for Mathematics maintained its average score. Our 11th graders in Mathematic CAASPP scored 150 points below standard. The lowest scoring student group was students with disabilities at 193 points and English Learners were orange with 19 points below the CA standard. This is because students enroll with us who are 3-4 grade levels behind in their schooling. White students scored

122 points below standard and were orange. Socioeconomically Disadvantaged students were in the orange with 157 points below and Hispanic students scored in the yellow, with 158 points below.

* The College/Career Indicator increased by 3.7\%, which yielded an orange for our program.
* Results from Vista Real's climate survey demonstrated that students have changed how they feel safe and connected at school. Prior school climate surveys show that $99 \%$ of the students felt safe and $98 \%$ felt connected. More recent school surveys show that as a result of COVID-19, $87 \%$ of them feel safe and just $70 \%$ feel connected. This concerns us and we are taking steps to mitigate as outlined in our Learning Continuity Plan.

Standards were met for the following state indicators:

* Parent Engagement,
* Local Climate Survey,
* Access to a Broad Course of Study,
* Basic Teacher and Instructional Materials, and
* Implementation of Academic Standards.

The needs assessment informed the CSI plan by defining which specific metrics are the key drivers towards the graduation rate. Attendance and credit completion for seniors will be monitored frequently with the Plan, Do, Study, Act (PDSA) model. Our collaborative team has a solid understanding as to the impact those data drivers have on our school improvement. Additionally, in response to the analysis, new procedures were developed for intake of new students and the examination of their transcripts. The one-year cohort rate calculation depended heavily on the students who had been identified in our system as 12th grade students for the given school year. Prior to this methodology there was not great emphasis placed on student placement in a grade level according to the credits earned prior to their enrollment into our school.
Students were predominantly placed into a grade level according to their chronological age. Staff, in discussing this shift, made it clear that the school would be placed at an extreme disadvantage if students who were not close to earning enough credits for graduation were placed in 12th grade simply because of their age. Staff developed a new system to ensure that all staff connected with student enrollment would place students into the grade level based solely on credits earned at the time of enrollment and that students already enrolled would not be advanced in grade level unless the appropriate number of credits were earned in the prior year.

## Evidence-Based Interventions:

We investigated best practices for improving graduation through our DASS Professional Network and we were guided to the following evidence-based research to help guide our analysis and selection of strategies to improve graduation. We considered and identified the following evidence-based research interventions from the following sources:

- Evidence Based Resources Keeping Students on Track to Graduation (2012) - Center for Equity and Excellence in Education (LACOE
Resource)
- Department of Education: Using Evidence to Strengthen Education Investments (2016)
- What Works ClearingHouse: The Path to Graduation materials:
https://ies.ed.gov/ncee/wwc/FWW/Results?filters=,Path-to-Graduation. WWC Evidence Review Protocol for Dropout Prevention Interventions (2014).

Our team and our educational partners through our Professional Learning Community process selected the following research-based strategies that we are committed to doing:

* We are to provide one-on-one tutoring,
* We are to provide positive social incentives for good attendance
* We are going to track specific data for our seniors through a team of teachers, counselors and student retention
support staff
* We are going to continue seeking educational partner involvement and input

Resource Inequities: We are a charter school, so as a single school LEA, we are not required to do a resource review.
We did, however, use the inequities rubric, provided by the Los Angeles County Office of Education, and considered the following for any identifiable barriers to:

- Access to Highly Qualified Teachers
- Access to Counselors
- Access to Student Retention Services
- Access to Tutors
- Access to interventions both social-emotional and academic
- Access to incentives for attendance, graduation, and retention
- Access to support for high needs English Learners, foster youth, special education, homeless
- Access to technology and instructional materials

The very structure of Vista Real's program ensures that all students enrolled in our program have access to the same support from administration, counselors, tutors, teachers, and support staff. In addition, the personalized learning program developed is unique to each student and is specifically designed to create an optimal path toward graduation. The independent study model assigns a supervising teacher to each student, who develops a close relationship with the student, supports the student from enrollment to graduation, and brings in resources and support staff as needed.

The Plan, Do, Study, Act (PDSA) model is our system for continuous improvement. The Six Core Principles of Improvement from Improvement Science in Education from the Carnegie Foundation for the Advancement of Teaching (2015) were utilized. The guiding principles helped us define the problem, examine performance variations, understand what produces the outcome we want, track the process, employ PDSA, and use our PLCs to promote sustained growth. We know that using PLCs improves schools through collective inquiry around best practices. To ensure that we stay grounded in effectively implementing evidence-based strategies, we will continue using

## Monitoring and Evaluating Effectiveness

A description of how the LEA will monitor and evaluate the plan to support student and school improvement.
The Plan, Do, Study, Act (PDSA) model is our process for continuous improvement, within a Professional Learning Community framework. Through a collaborative team of school educators, we will use school data, such as attendance, credit completion and graduation progress to inform our inquiry and focus on results. Monitoring our evidence-based interventions, we can see how seniors are utilizing the one-on-one tutoring and social incentives for good attendance. We will also continue to monitor the placement of incoming students, ensuring proper grade level placement and the correlation to the one-year cohort graduation rate.

Since the CSI status of the school was based on this one indicator, it will be the sole measure of success for the improvement plan. Since each student is assigned one-on-one time with an individual teacher, all students who are identified in the system as 12th graders are monitored closely by their teacher for progress toward graduation. In addition, counselors monitor all seniors for credits earned. We plan to monitor students early and often so that we can be proactive in responding to student academic needs. We can build the capacity of our teachers and tutors so that they are able to provide the best possible support. We also plan to do the following: Provide support staff on a regular basis to work with students falling behind and address their specific needs; Ensure students in need participate in tutoring with a tutor they can connect to regularly; Promote participation in small group instruction when possible.

To help monitor our plan and get their valuable feedback, we are collaborating with educational partners including our teachers, students, parents and school board in sharing our progress on our CSI plan at least twice a year. We can build the capacity of our Parent Advisory Committee (PAC) and English Learner Advisory Committee (ELAC), who are a central component of our educational partner groups, by sharing the school data progress with them at their meetings and elicit their feedback as part of our PDSA model. Our school board learns about our progress towards graduation on a regular basis, but with the CSI plan in place, we will ask for their feedback and input as part of our process. We have regular reports that we can share out, collaborate and celebrate with student and parent groups throughout the year, as students make progress towards graduation.

## Engaging Educational Partners

A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP.
This year we received Title 1 funds and we are using the LCAP as our School Plan for Student Achievement (SPSA). We are adhering to federal guidelines for involving our educational partners in the needs assessment, parent compact, parent/family engagement policy and input into the direction of the use of federal funds. We held our Title 1 Meetings on 12/1/2021 and 12/9/2021 and shared student performance gaps and discussed how the federal funds could help by offering tutoring focused on literacy support. Throughout the year, we met to discuss student needs and how the funds could be appropriately directed to help improve student performance. Their input was incorporated into this LCAP.

Vista Real obtained educational partner feedback through a variety of ways including virtual parent meetings, L4L Connect posts, emails and phones calls, all of which included Spanish translation as needed. Parents and families have provided input during quarterly Parent Advisory Committee (PAC) meetings, English Learner Advisory Committee (ELAC) meetings and parent teacher conferences. Students contributed through surveys and individual meetings with their teachers and other support staff. Staff continue to attend multiple meetings per week that consist of staff meetings, professional development trainings, department meetings and one on one leadership meetings. All families, students and staff have had the opportunity to participate in various surveys throughout the school year to determine strengths, needs and/or barriers to student success. The School Survey was given in February 2022 to all educational partners. These surveys were another means to gather input from individuals who were not able to provide feedback at one of our scheduled meetings to gather additional input.

Administrators reviewed data aligned with the metrics to determine if progress was being made in achieving desired outcomes. Data analysis included a broad overview of reviewing aggregate data to determine areas of progress and/or concern.

Meetings were held on the following dates:
8/2/2021 - Team Meeting (Classified staff and certified staff) - LCAP Goals and progress, teacher and staff input discussed 8/31/2021 - ELAC meeting - LCAP Goals and progress, parent and student feedback
9/8/2021, 9/21/2021, 9/22/2021 - PAC meetings - LCAP Goals and progress, parent and student feedback
9/22/2021 - Senior Parent Night - feedback gathered about LCAP grad rate progress and supports
10/11/2021 - Team Meeting (Classified staff and certified staff) - LCAP Goals and progress, teacher and staff input discussed
11/8/2021 - WASC Focus groups reviewed LCAP goals and provided input
11/10/2021 - Parent night LCAP goals reviewed and educational partner input gathered
12/1/2021 - ELAC and PAC Meeting - LCAP Goals and progress, parent and student feedback; Title 1 info meetings and parent feedback opportunities; Parent Compact and the Parent/Family Engagement Policy development and input 12/9/2021 - ELAC and PAC Meeting - LCAP Goals and progress, parent and student feedback; Title 1 info meetings and parent feedback opportunities; Parent Compact and the Parent/Family Engagement Policy development and input
1/24/2022 - Team Meeting (Classified staff and certified staff) - Reviewed LCAP goals and gathered staff feedback
2/10/2022 - ELAC - LCAP Goals and progress, parent and student feedback gathered

2/17/2022 - PAC - LCAP Goals and progress, parent and student feedback gathered
3/16/2022 - ELAC and PAC - LCAP Goals and progress, parent and student feedback
5/5/2022 - ELAC Meeting (Oxnard) LCAP Goals and progress, parent and student feedback gathered
5/5/2022 - PAC Meeting LCAP Goals and progress, parent and student feedback gathered
5/16/2022 - Team Meeting (Classified staff and certified staff) - Reviewed LCAP goals and gathered staff feedback
5/24/2022 - Calendar Planning Event (Classified staff and certified staff) - Regional staff meeting where programmatic events planned based on LCAP priorities

Vista Real has no Certificated or Classified bargaining units.
In May 2022, a draft of the LCAP was posted onto the school website for two weeks and made available for public comment. The public was provided the opportunity to call or email the principal and provide their input during this time. No input was received.

We had our public hearing on June 6, 2022, and our school board approved our Local Control and Accountability Plan. Copies of the LCAP were available online, prior to the meeting, along with the board agenda. Educational partners were given the opportunity to provide comment to the charter school board, prior to its approval. The Local Indicators were also presented at the same board meeting that the LCAP was approved. The Board adopted the budget at the same meeting of the LCAP Adoption.

In addition, our Parent Engagement committee hosts monthly workshops dedicated to the needs stated in surveys/feedback: traumainformed, time management, lack of motivation, academic planning, FAFSA, and parent-teacher conferences.

## SPECIAL EDUCATION SELPA SUPPORT:

- The EI Dorado Charter SELPA participates and provides guidance in the CDE's Special Education Monitoring Processes.
- The EI Dorado Charter SELPA provides program and technical support by the Program Specialist and/or other SELPA team members.
- Dropout (and Graduation), Post-secondary outcomes data for special education students are reviewed in a collaborative process with the El Dorado Charter SELPA.
- Guidance for developing and monitoring transition plans for students with disabilities is regularly offered and available from the El Dorado Charter SELPA.
- Staff training related to special education students is provided by the EI Dorado Charter SELPA as needed and requested.
- The El Dorado Charter SELPA requests participation of parents of students with disabilities in the SELPA Community Advisory Committee (CAC).

A summary of the feedback provided by specific educational partners.
The following aspects of the LCAP will be continued because of educational partner support via verbal and written feedback:

- All goals and actions will be continued and monitored.
- Educational partners were supportive of maintaining the broad goals that captured specific actions intended to provide services to all students and
actions intended to provide services to English Learners, foster youth, low-income students, and students with exceptional needs.
- There will be a continued focus on Goal \#1: Increase Academic Performance.
- PAC/ELAC would like to see an increase in dual enrollment courses.
- We will allocate more resources to address SEL components to gain college and career readiness.
- Increased SEL support and strategies for motivation.

We will continue to collaborate with educational partners throughout the school year to explore and monitor the progress of implemented actions.

## A description of the aspects of the LCAP that were influenced by specific input from educational partners.

As a result of educational partner input, Vista Real Charter School will implement goals that align to our mission/vision and community needs.
Specifically, Goal 1 Action 4 (Students will gain skills for college or career-readiness) and Goal 3 Action 1 (Increase Student Retention), which directly correlates to the needs and concerns raised by educational partners. Students, parents, and staff all communicated the importance of students gaining and demonstrating college and/or career skills as evidenced by engagement in college-level courses, participation in CTE coursework, the ability to navigate various technologies and platforms. In addition, our students, parents, and staff all communicate the need to eliminate barriers to students' retention in our program.

Specifically, they asked for increased resources to meet SEL needs, additional 1:1 extended academic supports, and transportation needs.

## Goals and Actions

## Goal

| Goal \# | Description |
| :---: | :--- |
| $\mathbf{1}$ | Increase Academic Progress: <br> This is a focus goal for increasing academic progress for all students, especially our English Language learners, low- <br> income, and foster youth, who struggled during the previous year. In the next three years, we will have mitigated the <br> negative impact learning loss had on our students, and we will see improvement in our NWEA, EL reclassification, credit <br> completion and graduation rates. |

## An explanation of why the LEA has developed this goal.

As a result of our analysis on key state and local data, we determined the need for a focus goal on academic performance for all our English Language learners, low-income, and foster youth students. This new goal specifically addresses low key metrics such as the English Learner reclassification rate, credit completion, and graduation for our student groups. We looked at our student group data, which reveal performance gaps between the "All" Student Group, and the English Language learners, low-income, and foster youth students. Our students also take the NWEA MAP assessment, and we measure academic growth from year to year in this way. This year, performance gaps among student groups were also revealed, using that assessment. We understand the gaps that need to be closed for our students, and this focus goal was carefully designed to support their academic needs with targeted interventions and tutoring.

We sought the consultation of our educational partners, and involved them in the LCAP process, which we believe promotes positive engagement, buy-in and trust. We know that additional tutoring, interventions, and counseling support will help address the learning loss over the next few years.

## Measuring and Reporting Results

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for <br> $2023-24$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Teachers are highly <br> qualified- Priority 1 | $100 \%$ | 92\% Qualified with <br> Full Credential <br> Data Year: 2021-22 |  | 100\% Fully |  |
| Credentialed |  |  |  |  |  |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Data Source: Internal HR Tracking |  |  | Data Source: Internal HR Tracking |
| Teachers are appropriately assigned - Priority 1 | 100\% | 100\% Appropriately Assigned <br> Data Year: 2020-21 <br> Data Source: CalSAAS |  |  | 100\% Teachers are Appropriately Assigned <br> Data Year: 2023-24 <br> Data Source: <br> CaISAAS |
| Reading - Lexile Growth - local | 1135 Lexile | All: 1046 <br> EL: 830 <br> FY: 1006 <br> LI: 1013 <br> SWD: 871 <br> Data Year: 2021-2022 <br> Data Source: NWEA <br> reports on PowerB |  |  | All: 1056 <br> EL: 840 <br> FY: 1016 <br> LI: 1023 <br> SWD: 881 <br> Data Year: 2023-24 <br> Data Source: NWEA <br> reports on PowerBI |
| Mathematics RIT now Quantile Growth local | 779 Quantile | All: 820 <br> EL: 647 <br> FY: 715 <br> LI: 775 <br> SWD: 597 <br> Data Year: 2021-2022 <br> Data Source: NWEA reports on PowerBI |  |  | All: 830 <br> EL: 657 <br> FY: 725 <br> LI: 785 <br> SWD: 607 <br> Data Year: 2023-24 <br> Data Source: NWEA <br> reports on PowerBI |
| Average Credit Completion - local | 1.82 | All: 2.04 <br> EL: 1.91 <br> FY: 1.57 |  |  | All: 4.0 <br> EL: 4.0 <br> FY: 4.0 |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | LI: 1.99 <br> SWD: 2.18 <br> Data Year: 2021-22 <br> LP1-7 <br> Data Source: Internal PowerBI |  |  | LI: 4.0 <br> SWD: 4.0 <br> Data Year: 2023-24 <br> LP1-7 <br> Data Source: Internal PowerBI |
| English Learner Reclassify - Priority 4 | 6\% | $7.0 \%$ <br> Data Year: 2021-22 LP1-7 <br> Data Source: Internal Calculation |  |  | 8.6\% State Average <br> Data Year: 2023-24 LP1-7 <br> Data Source: Internal Calculation |
| EL Annual Progress on ELPAC - Priority 4 | Postponed | ELPAC scores show the percentage of students who performed at: <br> Level 1: 8\% <br> Level 2: 38\% <br> Level 3: 38.67\% <br> Level 4: 15.33\% <br> Data Source: ELPAC, CA Dashboard |  |  | Moderate <br> Data Year: 2023-24 <br> Data Source: CA <br> Dashboard |
| DASS 1 Year Graduation Cohort Rate - Priority 5 | 2019-62.6\% | All: 67.6\% <br> EL: 69.2\% <br> FY: ** <br> LI: 67.8\% <br> SWD: 60\% <br> Homeless: 58.3\% |  |  | All: 75\% <br> EL: 75\% <br> FY: 70\% <br> LI: 75\% <br> SWD: 70\% <br> Homeless: 65\% |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | AA: ** <br> AS:** <br> H/L: 65.0\% <br> WH: 73.9\% <br> Data Year: 2021 <br> Data Source: CA <br> Dashboard - DASS <br> Graduation Rate **Data suppressed due to small student count |  |  | AA: 70\% <br> AS: 70\% <br> H/L: 75\% <br> WH: 80\% <br> Data Year: 2023-24 <br> Data Source: CA <br> Dashboard - DASS <br> Graduation Rate |

## Actions

| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :--- | :--- | :---: | :---: |
| $\mathbf{1 . 1}$ | English Learners <br> support staff, <br> interventions, and <br> materials | Upon reviewing our local and state assessment data broken down by <br> subgroup data, we have identified several performance and outcome <br> gaps and general programmatic/instructional needs for the English <br> learner student population. Our English learner students show the <br> most opportunity for continued academic improvement based on the <br> most current state and local ELA and Math data as reflected in the <br> metric tables. Based on a local needs assessment we have found that <br> our English learner students need additional support and scaffolds to <br> be successful. We will address this need by providing an EL <br> Paraprofessional or other trained bilingual support personnel. This <br> includes, but is not limited to EL tutors, ELD Leads, support staff, ELD <br> Small Group Instruction, and supplementary materials for the ELD <br> program as needed. Students will receive individualized support based <br> on their specific English proficient level. We use an Individualized <br> English Language Development Plan (IELDP) in collaboration with <br> students and families. Implementing our Designated and Integrated <br> English language development (ELD) is an integral part of our <br> comprehensive program for every English learner in order to meet the | $\$ 322,442.00$ |  |
| Yes |  |  |  |  |


| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :---: | :---: | :---: | :---: |
|  |  | linguistic and academic goals at their grade level as identified by their level of proficiency. EL's participate in Newcomer programs, Structured English Immersion or English Language Mainstream, based on their capacity to successfully advance in their language acquisition and their academics. Support staff will provide specific language instruction through vocabulary and language development to support literacy skills and language acquisition. We anticipate the student performance on CAASPP Math and ELA, as well as on the English Learner annual growth assessment will reveal improved performance for these students. This action is designed to meet the needs most associated with English learner students. Using real time tracking, student language proficiency and academic progress will be monitored and we expect that their ELPAC scores, as well as the reclassification rate, to increase as a result of the personalized academic support they will receive from qualified personnel. |  |  |
| 1.2 | All academic interventions and program materials | As demonstrated in the Identified Needs and Metrics sections, State and local assessments in ELA and Math indicate that some of our lowest performing students are the English Learners, low income and foster youth student groups when compared to the All student group. To address this gap, academic interventions will be provided for our English Learners, low income and foster youth students struggling with academic proficiency which will help them improve their skills. Targeted instruction in small group settings or other effective intervention programs, such as Read 180 and Math 180 will accelerate their academic abilities. Students who participate in academic interventions will improve their learning gaps, as shown in their NWEA scores. We expect that these actions will be effective at increasing students' mathematics and reading assessments. However, because we expect that all students showing low proficiency will benefit, this action is provided on an LEA-wide basis. We expect our NWEA scores to increase 5 points each year. | \$996,520.00 | Yes |


| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :---: | :---: | :---: | :---: |
| 1.3 | Tutoring and supports for students | Some of our lowest credit completion rates and graduation rates are among the unduplicated student groups, as demonstrated in the Identified Needs and Metric section. To address the achievement gaps, tutors will provide support for our English Learners, low income and foster youth students who are credit deficient. This will help them complete their assignments and increase the rate at which they finish their courses. Local tutors and virtual tutors are actively engaged in reaching out to our English Learners, low income and foster youth students. Tutors deliver a critical level of support that we have seen be successful in helping address academic gaps effectively and improve student progress towards graduation. We expect that these actions will increase graduation rates for our English Learners, low income and foster youth student groups. However, because we expect that all students showing credit deficiency will benefit, this action is provided on an LEA-wide basis. We expect our credit completion rate to increase 0.75 points each year. | \$939,029.00 | Yes |
| 1.4 | Counseling students towards graduation and materials | Some of our lowest graduation rates are among the English Learners, low income and foster youth student groups when compared to the All student group. This is demonstrated in the Identified Needs and Metrics sections. To address these gaps, counselors will provide additional support to English Learners, low income and foster youth students. They will promote high expectations and provide support and guidance towards graduation. Counselors will connect with students and effectively monitor and guide students to achieve their graduation goals. We expect to continue providing counselors, who help address obstacles to graduation that English Learners, Iow income and foster youth students have; however, because we expect that all students could benefit, this action is provided on an LEA-wide basis. This action has been effective for many students in helping them successfully graduate and will increase graduation rates for our student groups at the rate of $1 \%$ each year. | \$565,491.00 | Yes |


| Action\# | Title | Description | Total Funds | Contributing |
| :---: | :--- | :--- | :--- | :--- |
| $\mathbf{1 . 5}$ | Student activities that <br> increase learning <br> efforts | As demonstrated in the Identified Needs and Metrics sections, the <br> English Learners, low income and foster youth students are often <br> underperforming in their capacity for credit completion. The expected <br> average is 4.0. To address this need, students participate in a <br> comprehensive incentive and recognition system that helps support <br> their scholastic efforts. Students are recognized for their efforts in a <br> variety of ways that are meaningful to them. This includes but is not <br> limited celebrations, field trips and enrichment experiences. We have <br> witnessed how these actions can inspire students to continue to be <br> productive and strive to accelerate their learning. We expect that <br> these actions will have a positive impact on work completion rates. <br> Furthermore, because we expect that all students could benefit from <br> this action, it is provided on a schoolwide basis. We anticipate and <br> increase up to 4 credits per learning period. | $\$ 180,000.00$ |  |
| Yes |  |  |  |  |


| Action \# | Title | Description | Contributing |
| :--- | :--- | :--- | :--- | :--- |
|  |  | includes, but is not limited to EL tutors, ELD Leads, support staff, ELD <br> Small Group Instruction, and supplementary materials for the ELD <br> program as needed. Trainings could include, but are not limited to <br> developing an EL Tool Kit, implementing effective EL strategies using <br> SIOP (Sheltered Instruction Observational Protocol), and scaffolding <br> strategies such as modeling, building schema, contextualization, and <br> others. Additionally, workshops, conferences and professional learning <br> communities provide information that will build the capacity of faculty <br> and staff to increase student performance. We expect that our English <br> Learners' ELPAC scores, as well as the reclassification rate, will <br> increase as a result of the personalized academic support and <br> attention they will receive from qualified personnel. | Total |

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.
Overall, we were able to implement the main components of the actions in the goal. Essential academic interventions were implemented for our students with the highest needs. They were supported by the intervention programs and tutoring. Tutors provided on-site and virtual support to our students in order to improve their credit completion efforts. Credit completion increased by +0.22 average points this year.

During the pandemic, we were challenged at times, with not being able to quickly fill staff vacancies and sustain a $100 \%$ highly qualified staff. Our leadership and staff adapted to mitigate the potential impact on our students. Currently there are 7 teacher vacancies, and we have $92 \%$ highly qualified teachers serving our students.

Although we implemented most of Action 5, Student Activities That Increase Learning Efforts, we were not able to provide as many of the field trips this year, as we have in the past. Not having field trips was the only substantial difference this year. We were able to celebrate student learning by providing awards to help keep students motivated.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

> There were no material differences in the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services; because actual expenditures were approximately the same as budgeted expenditures and principally directed towards our English

Language learners, low income and foster youth students. We were able to meet our budgeted expenditures as shown in the 2021-2022 Contributing Actions Annual Update table for estimated actual expenditures.

An explanation of how effective the specific actions were in making progress toward the goal.
Overall, the combined actions of this goal have increased the academic progress of our students as measured by key metrics such as the graduation rate, credit completion rate, and English Learner reclassification rate. As shown above, in the Measuring and Reporting Results chart, the graduation rate increased by 5 percentage points, to be $67.6 \%$ in 2021 . This is the result of a comprehensive and strategic approach to helping students complete their coursework and earn credits towards graduation.

Our intervention programs and tutors were able to help us realize a +0.22 average increase in our credit completion rate. We are constantly focused on helping our English learners and their reclassification rate improved 1\%. The improvement shown in EL reclassification, credit completion, and the graduation rate show that we met our goal for increasing academic progress.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

There were three changes made to the metrics reported in this goal. First, we were reporting RIT scores for NWEA Reading and math results, and now we are reporting Lexile and Quantile scores, because that aligns with how scores are reported at a national level. We did this in order to be more comparable with other schools using Lexile and Quantile scores. Secondly, there was no calculation for the English Learner Performance Indicator, so we reported ELPAC Levels 1-4, in order to show that we are examining the data that is available for our English learners. We will report the ELPI when it becomes available on the CA Dashboard. This year Vista Real is using the LCAP to meet the federal requirements for the SPSA. Additional actions were included to describe the Title 1 program and uses of those funds under this goal.

## A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## Goals and Actions

## Goal

| Goal \# | Description |
| :---: | :--- |
| $\mathbf{2}$ | Students Will Gain Skills for College and Career-Readiness: <br> This is a broad goal for helping students gain skills for college and career-readiness for all students, including low-income, <br> English learners, and foster youth students. |

## An explanation of why the LEA has developed this goal.

This goal was developed with the special needs and interests of our unique student population. Most of our students choose our independent study program to change their story and increase their viability after graduation. We support their interests in pursuing a career through our CTE course work and partnerships. Everyone receives state standards aligned curriculum and we encourage students who are college bound to meet the A-G requirements. Year after year, we expect these metrics to show improvement for all of our student groups.

## Measuring and Reporting Results

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| State Standardsaligned materials Priority 1 | 100\% | 100\% <br> Data Year: 2021-22 <br> Data Source: <br> Dashboard Fall 2022 |  |  | $100 \%$ <br> Data Year: 2023-24 <br> Data Source: <br> Dashboard Fall 2024 |
| Implement state academic standards and EL access Priority 2 | 3.72 out of 5.0 | 4.04 out of 5.0 <br> Data Year: 2021-22 <br> Data Source: <br> Dashboard Fall 2022 |  |  | Full Implementation \& Sustainability <br> Data Year: 2023-24 <br> Data Source: <br> Dashboard Fall 2024 |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Statewide <br> Assessments: <br> * English Language <br> Arts - Priority 4 <br> * Mathematics - <br> Priority 4 <br> * Science - Priority 4 | Statewide <br> Assessments: <br> English Language <br> Arts - Baseline is 2021 <br> CAASPP percentage meeting/exceeding shown in Year 1 Outcome <br> Mathematics Baseline is 2021 CAASPP percentage meeting/exceeding shown in Year 1 Outcome <br> Science - Baseline is 2021 CAASPP percentage meeting/exceeding shown in Year 1 Outcome | Statewide <br> Assessments: <br> English Language <br> Arts <br> All: 42\% <br> EL: 12\% <br> FY: 0\% <br> LI: 41\% <br> SWD: 9\% <br> Homeless: 33\% <br> AA: 0\% <br> AS: 0\% <br> H/L: 39\% <br> WH: $51 \%$ <br> Mathematics <br> All: 9\% <br> EL: 0\% <br> FY: 0\% <br> LI: 8\% <br> SWD: 7\% <br> Homeless: 0\% <br> AA: 0\% <br> AS: 0\% <br> H/L: 9\% <br> WH: 7\% <br> Science <br> All: 9\% <br> EL: 0\% <br> FY: 0\% <br> LI: 0\% <br> SWD: 0\% |  |  | Statewide <br> Assessments: <br> English Language <br> Arts <br> All: 50\% <br> EL: 15\% <br> FY: 5\% <br> LI: 50\% <br> SWD: 10\% <br> Homeless: 40\% <br> AA: 5\% <br> AS: 5\% <br> H/L: 45\% <br> WH: 65\% <br> Mathematics <br> All: 10\% <br> EL: 5\% <br> FY: $5 \%$ <br> LI: 10\% <br> SWD: 10\% <br> Homeless: 5\% <br> AA: $5 \%$ <br> AS: 5\% <br> H/L: 10\% <br> WH: 10\% <br> Science <br> All: 10\% <br> EL: 2\% <br> FY: $2 \%$ <br> LI: 2\% <br> SWD: 2\% <br> Homeless: 2\% |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Homeless: 0\% <br> AA: 0\% <br> AS: 0\% <br> H/L: 6\% <br> WH: 17\% <br> Data Year: 2021 <br> Data Source: SARC <br> and PowerBI <br> CAASPP Results |  |  | AA: $2 \%$ <br> AS: 2\% <br> H/L: 10\% <br> WH: 20\% <br> Data Year: 2024 <br> Data Source: SARC <br> and PowerBI <br> CAASPP Results |
| Participants in careerready courses Priority 8 local metric | 327 | $\begin{aligned} & \text { Pro-skills - } 384 \\ & \text { CTE - } 24 \end{aligned}$ <br> Data Year: 2021-22 Data Source: Internal PowerBI |  |  | Pro-skills - 400 CTE - 40 Increase student in career-ready courses each year. <br> Data Year: 2023-24 <br> Data Source: Internal PowerBI |
| Percentage of CTE course and pathway completers - Priority 4 | 72\% - CTE course completion rate \& 0.07\% - CTE pathway completer rate | 53\% CTE course completion rate <br> Data Year: 2021-22 Data Source: Internal PowerBI <br> 1.6\% CTE pathway completer rate <br> Data Year: 2020-21 <br> Data Source: Internal PowerBI, |  |  | 65\% CTE course completion rate <br> Data Year: 2023-24 Data Source: Internal PowerBI <br> 5\% CTE pathway completer rate <br> Data Year: 2023-24 <br> Data Source: <br> CDE DataQuest |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | CDE DataQuest |  |  |  |
| Access to broad range of courses - Priority 7 | 100\% | $100 \%$ <br> Data Year: 2021-22 <br> Data Source: <br> Dashboard Fall 2022 |  |  | 100\% Access to broad range of courses - All students have access to courses <br> Data Year: 2023-24 <br> Data Source: <br> Dashboard Fall 2024 |
| Seniors complete A-G courses and CTE pathway completers with A-G - Priority 4 | $0 \%$ <br> N/A - Seniors with CTE pathway and A-G completed | 0.4\% Seniors completing A-G courses 0.0\% Seniors completing CTE and A-G <br> Data Year: 2020-21 <br> Data Source: <br> CDE DataQuest |  |  | 2\% A-G course completion 1\% A-G + CTE completion <br> Data Year: 2023-24 <br> Data Source: CDE DataQuest |

## Actions

| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :--- | :--- | :---: | :---: |
| $\mathbf{2 . 1}$ | Career and college- <br> readiness for English <br> Learners, low <br> income, and foster <br> youth students | Some of our lowest career and college-readiness rates are among the <br> English Learners, low income and foster youth student groups who are <br> all below the state average of 16.3\% for graduates completing a CTE <br> pathway. They were also below the state average of 43.8\% <br> completing A-G courses. Our English Learners, low income and foster <br> youth students need to be prepared to pursue a career or attend <br> college. To address this need, our students engage in career <br> exploration and professional skills, and have the opportunity to take | $\$ 321,416.00$ | Yes |


| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :---: | :---: | :---: | :---: |
|  |  | college dual enrollment courses and career education courses at the county Career Education Center. We take into consideration local employment opportunities and student interests to help guide students into coursework that is valuable. Support personnel, staff, partnerships and materials are essential to tailor and implement the curriculum for students. We have witnessed our students be successful in these programs. However, because we expect that all students showing low proficiency will benefit, this action is provided on an LEA-wide basis. We expect that these actions will have a positive impact on our college and career readiness rates for our students and we expect to increase +0.5 percentage points each year for A-G and CTE. |  |  |
| 2.2 | Professional development addressing English Learners, low income, and foster youth students | As demonstrated in the Identified Needs and Metrics sections, the CAASPP results in the ELA, math and science assessments show that many of our lowest performing students are the English Learners, low income and foster youth student groups when compared to the All student group. To address this issue, professional development for our teachers and staff will be essential to the progress our English Learners, low income and foster youth students. Trainings, conferences, workshops, and professional learning communities provide information to address our English Learner students' academic and social-emotional needs. We have seen a positive impact on our At-Promise students with additional staff training, such as trauma informed practices. We anticipate that with the increase in professional collaboration and learning, that state assessment results for our English Learners, low income and foster youth will also increase. However, because we expect that all students showing low proficiency will benefit, this action is provided on an LEA-wide basis. We expect that these actions will have a positive impact on students with CAASPP scores increasing by at least $1 \%$. | \$95,000.00 | Yes |
| 2.3 | Technology Access \& Support | All English Learners, low income and foster youth students will have $100 \%$ access to the curriculum and instructional supports. We know this involves access to effective technology platforms and support | \$300,000.00 | Yes |


| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :---: | :---: | :---: | :---: |
|  |  | programs. This is an ongoing effort in helping them to access their curriculum and instructional supports. We have seen success with teachers and staff continually supporting students' access to technology, and we will continue to provide training and materials to close any gaps. However, because we expect that all students will benefit, this action is provided on an LEA-wide basis. We expect that these actions will have a positive impact on our students, by sustaining $100 \%$ access to their educational program. |  |  |
| 2.4 | Support for Standards-based Curriculum and Instruction | All English Learners, low income, and foster youth students will have access to high quality standards aligned curriculum and instruction that is continually improving. The implementation score for our standards- based curriculum is 4.04, based on the CDE Standards Implementation Rubric. To address this, regional and site personnel will continue to collaborate and develop a high quality, customized curriculum, and provide coaching to support implementation for the unique needs of our student groups. However, because we expect that all students will benefit, this action is provided on an LEA-wide basis. We expect that these actions will have a positive impact on our educational program resulting in a score of 5.0 on the CDE rubric. | \$2,282,760.00 | Yes |
| 2.5 | Educational materials for an effective program | All students will have access to all materials to participate fully in enrolled courses. An effective education program relies on quality materials for all subject areas. We continue to purchase state adopted texts and update supplemental materials regularly, so that they meet our students' academic needs. | \$10,058,286.00 | No |
| 2.6 | Safe and secure facilities | We provide learning facilities for our students that are safe and secure. We monitor our sites each year, using the Facility Inspection Tool (FIT). | \$2,327,792.00 | No |

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.
We were able to implement the actions in career and college-readiness, through standards-based coursework, and supplemental learning activities for our English Learners, low income and foster youth students. Technology upgrades and support for students' connectivity and programs continued to be a priority. Professional development was scaled back this year; however, we were able to build capacity in our staff through professional learning activities such as Restorative Practices workshops, Reconnecting Youth training, and UC High School Counselors conference.

We were challenged, during the pandemic, with not being able to enroll more students in CTE courses, due to CDPH guidance. Currently, there are 24 students in a CTE pathway, with a $53 \%$ course completion rate. We have 384 students in professional skills courses this year. Overall, students had access to the college and career activities at our school and those who could take advantage of them did so.

We implemented most of Action 2.2, Professional Development, and we were not able to provide as many of the on-site PD activities, as we have in the past due to the pandemic.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences that occurred as a result of not being able to implement support professional development and standardsbased curriculum in all areas. However, this did not impact the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, because other strategies; such as technology for students and professional development, within the action were implemented, and which were principally directed towards our English Language learners, low income and foster youth students. We exceeded our budgeted expenditures as shown in the 2021-2022 Contributing Actions Annual Update table for estimated actual expenditures due to increased expenditures to implement college-career opportunities and student technology.

## An explanation of how effective the specific actions were in making progress toward the goal.

We effectively implemented our College and Career-Readiness goal, as measured by key metrics, such as participation in CTE and Professional Skills courses, a standards-based curriculum, and the California Assessment for Student Performance and Progress. Our English Learners, low-income, and foster youth students were able to engage in activities that focused on career-readiness and/or college readiness. Professional skills courses had an enrollment of 644 this year. 100\% of our students had access to a broad range of courses. The results from last year's CAASPP test was 44\% in ELA and 5\% in Math. We were able to implement our college and career-ready, standardsbased instructional program this year. Additionally, we ensured that students had access to technology and a high level of connectivity in order to support their learning efforts.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

New this year is the required metric for measuring the percentage of seniors completing the A-G courses and a CTE pathway. This is a challenging combination of specific course completion for very high performing students. Last year 0\% of our seniors were able to be counted in this metric. We are using the most current data from the CDE's DataQuest.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## Goals and Actions

## Goal

| Goal \# | Description |
| :---: | :--- |
| $\mathbf{3}$ | Increase Student Retention: <br> This is a maintenance goal for student retention. It is designed to continue the success we have had with addressing <br> student disengagement from their schooling and supporting their decision to either rematriculate or graduate through our <br> program. We have safe and welcoming facilities, with a positive school climate, which effectively encourages students to <br> remain engaged in their schooling experience. |
| An explanation of why the LEA has developed this goal. |  |
| We measure our core program through the high rate of retention, graduation and students who rematriculate back to their school of <br> residence. Our mission is to successfully help students make the turn away from dropping out of school. We have teachers and staff who are <br> specially trained in trauma-informed practices and they know how to effectively address student retention. In consultation with students, <br> families, and staff, we will continue to provide a collaborative educational environment for the success of our students. |  |

## Measuring and Reporting Results

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Success Rate - local metric (graduation, retention, rematriculate) | 90.1\% | All: 89.81\% <br> Data Year: 21-22 LP1- <br> 7 <br> Data Source: Internal PowerBI |  |  | $80 \%$ or higher <br> Data Year: 2023-24 <br> Data Source: Internal PowerBI |
| School Facilities rating - Priority 1 | Good Condition | All facilities Met Exemplary Condition <br> Data Year: 2021-22 <br> Data Source: <br> Dashboard Fall 2022 |  |  | Exemplary Condition <br> Data Year: 2023-24 <br> Data Source: <br> Dashboard Fall 2024 |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for 2023-24 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Retention rate - local metric | 86.4\% | All: 80\% <br> Data Year: 21-22 LP1- <br> 7 <br> Data Source: Internal PowerBI |  |  | $80 \%$ or higher <br> Data Year: 2023-24 <br> Data Source: Internal PowerBI |
| Attendance rate Priority 5 | 66.83\% | All: 78.66\% <br> Data Year: 21-22 LP17 <br> Data Source: Internal SIS |  |  | $85 \%$ or higher <br> Data Year: 2023-24 <br> Data Source: Internal SIS |
| Non-completer rate(dropout) - local metric | 8.7\% | All: 8.6\% <br> Data Year: 21-22 LP17 <br> Data Source: Internal PowerBI |  |  | $10 \%$ or lower noncompleter rate (dropout) <br> Data Year: 2023-24 Data Source: Internal PowerBI |
| Suspension rate Priority 6 | 0\% | All: 0\% <br> Data Year: 21-22 LP1- <br> 7 <br> Data Source: Internal <br> PowerBI and <br> Dashboard 2022 |  |  | $0 \%$ - Low rate <br> Data Year: 2023-24 <br> Data Source: <br> Dashboard Fall 2024 |
| Expulsion rate Priority 6 | 0\% | All: 0\% |  |  | 0\% - Low rate |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for <br> 2023-24 |
| :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | Data Year: 21-22 LP1- <br> 7 <br> Data Source: Internal <br> PowerBI and <br> Dashboard 2022 |  | Data Year: 2023-24 <br> Data Source: <br> Dashboard Fall 2024 |  |

## Actions

| Action\# | Title | Description | Total Funds | Contributing |
| :---: | :--- | :--- | :--- | :--- |
| 3.1 | Student Retention | We serve English Learners, low income and foster youth with high <br> mobility, who are typically behind in credits and have been out of <br> school for about a semester or more. We have seen success in the <br> retention rate for our student population, which is currently at 80\%. <br> Ensuring that our English Learners, low income and foster youth <br> students are attending and remaining in school is critical to meeting <br> their needs. To address this, we have trained personnel who provide <br> outreach and monitoring of students so that their attendance is <br> regular. We also have comprehensive incentive programs. We will <br> continue these practices, for our English Learners, low income and <br> foster youth, because our data shows that we have been successful. <br> However, because we expect that all students will benefit, this action <br> is provided on an LEA-wide basis. We expect that these actions will <br> have a positive impact on the retention rate of our students, and that <br> we will stay above 80\% each year. | $\$ 219,158.00$ | Yes |
| $\mathbf{l n 2}$ | Social and Emotional <br> Supports | Our English Learners, low income and foster youth student population <br> were negatively impacted during the pandemic. Many sustained social <br> and emotional trauma, which impacted our Success Rate, which <br> measures graduation, retention and rematriculation. The Success <br> Rate is currently 89.81\%. We know that the success of our program is <br> connected to student social-emotional health. To address this issue, <br> trauma-informed practices have helped address many of the social- | $\$ 477,795.00$ |  |


| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :---: | :---: | :---: | :---: |
|  |  | emotional needs of our English Learners, low income and foster youth students. We provide students with social-emotional programming as well as open access to counselors and social workers. We will continue to provide and improve on these actions and services, because we have witnessed success in our English Learners, low income and foster youth students when their social-emotional needs are carefully considered. However, because we expect that all students will benefit, this action is provided on an LEA-wide basis. We expect that these actions will have a positive impact on the Success Rate of our program, and that we will stay above $80 \%$ each year. |  |  |
| 3.3 | Access to Transportation | Our English Learners, low income and foster youth students are frequently without access to transportation to school or other related programs. It is critical that they have good attendance in order to learn. The average attendance rate is currently $78.66 \%$. To address this issue, we provide a variety of transportation options from bus passes, vans, and Hop Skip Drive. We will continue to provide this additional service for students, because we have seen it improve their access to school and programs. These actions will have a positive impact on the attendance rates of our English Learners, low income and foster youth students. However, because we expect that all students will benefit, this action is provided on an LEA-wide basis. We expect that these actions will have a positive impact on the average attendance rate and that we will stay above $85 \%$ each year. | \$150,000.00 | Yes |
| 3.4 | Access to Nutrition | Food scarcity for our highly mobile English Learners, low income, and foster youth students is a serious concern. We think this will help mitigate the drop-out rate, which is the non-completer rate for our independent study program. The non-completer rate is currently $8.6 \%$. To address this, we will ensure that students have access to quality nutrition at the school. Students cannot learn well when they are hungry, so we will continue to provide food services and/or other means for them to receive sustenance. These actions will decrease non-completer rates for our English Learners, low income and foster | \$50,000.00 | Yes |


| Action \# | Title | Description | youth student population. However, because we expect that all <br> students will benefit, this action is provided on an LEA-wide basis. We <br> expect that these actions will have a positive impact on the average <br> non-completer rate, which will stay below 10\% each year. | Total Funds |
| :---: | :--- | :--- | :--- | :--- |
| Contributing |  |  |  |  |
| $\mathbf{3 . 5}$ | Title 1-Helping <br> Homeless | Our homeless students need additional support with basic necessities <br> such as hygiene items, transportation and food, as well as social- <br> emotional needs like feeling a part of the school community. | $\$ 500.00$ | No |

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.
Our goal for Increasing Student Retention was successfully implemented this year. Our English learners, low-income and foster youth were serviced by our student retention personnel which helped us maintain our Success Rate around $90 \%$. Our attendance is currently at $89.81 \%$, which is slightly lower than last year. This local data is currently not disaggregated, and we are hoping to improve our capacity to report by subgroup.

The pandemic forced us to increase our efforts to re-engage students, which included directing funds towards feeding and transporting students to school if necessary. Although we expended some funds for nutrition, we will adjust the amount of funding necessary to meet our students' nutritional and transportation needs. Our low income students were able to access food and transportation as needed.

Although we implemented most of Action 3.2, we were not able to provide as many of the social-emotional activities this year, as we have in the past. We adapted by providing other engaging and meaningful student activities to support their needs, such as yoga/meditation and wellness activities. These activities helped student social-emotional needs.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences that occurred as a result of not being able to implement transportation and student meals/nutrition as anticipated, although these services were offered. Also, some social-emotional support was not fully implemented and we were not able to adequately backfill positions. Vista Real was not able to implement all of the student retention activities planned due to the pandemic and limited in-person activities. However, this did not impact the Planned Percentages of Improved Services and Estimated Actual Percentages

## An explanation of how effective the specific actions were in making progress toward the goal.

Overall, we have increased the retention of our students as measured by key metrics, such as the success rate, retention rate and low dropout rate. As shown above, in the Measuring and Reporting Results chart, the success rate has maintained around the $90 \%$ mark, to be $89.81 \%$ in 2022 . This is the result of a comprehensive and strategic approach to helping students remain engaged in their education and help them overcome barriers to learning.

Our efforts to re-engage students resulted in an increase in our retention rate to $83.9 \%$ this year. The dropout rate this year is $8.6 \%$, which is an improvement from last year. Additionally, the attendance rate is above what it was last year, and is now at $78.66 \%$. These metrics show that we have improved retention and that the actions are effective in this goal.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Vista Real did not spend the nutrition or transportation funds budgeted due to the pandemic. Funds for nutrition and transportation will be adjusted and reduced in the coming year. However, students will be supported to the fullest extent possible in the areas of nutrition and transportation. This year Vista Real is using the LCAP to meet the federal requirements for the SPSA. Additional actions were included to describe the Title 1 program and uses of those funds under this goal.

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## Goals and Actions

## Goal

| Goal \# | Description |
| :---: | :--- |
| $\mathbf{4}$ | Increase Educational Partner Engagement: <br> This is a maintenance goal for increasing educational partner engagement. We believe in the power of parent/guardian <br> participation in impacting their student's academic progress. We believe parents/guardians can be invited and encouraged <br> to participate in meaningful ways to promote positive school outcomes. |

## An explanation of why the LEA has developed this goal.

Involving parents/guardians in their student's orientation, awards ceremonies, school activities, survey's and parent advisory meetings, has a positive impact on the student's school experience. With consultation of our educational partners, we made this goal a maintenance of progress goal. There was a down turn in the school data for this goal, stemming from the pandemic, however, we expect it to resume full strength in a few years.

## Measuring and Reporting Results

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for <br> $2023-24$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Parent conferences, <br> events, celebrations <br> local metric | 1900 | 1812 participants <br> Data Year: 2021-22 <br> LP1-7 <br> Data Source: Internal <br> Monitoring |  | Participants of Parent <br> conferences, events, <br> celebrations are at or <br> above enrollment <br> each year |  |


$\left.$| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome |
| :--- | :--- | :--- | :--- | :--- | | Desired Outcome for |
| :--- |
| 2023-24 | \right\rvert\, | Data Source: Internal |
| :--- |


| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome for <br> 2023-24 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Teachers feel <br> connected- Priority 6 | $86 \%$ Have Teammate | 100\% Feel Connected |  | 90\% Feel connected |  |
| Data Year: 2021-22 |  |  |  |  |  |
| LP1-7 |  |  |  |  |  |
| Data Source: School |  |  |  |  |  |
| Survey |  |  |  |  |  |$\quad$| Data Year: 2023-24 |
| :--- |
| Data Source: School |
| Survey |

## Actions

| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :--- | :--- | :--- | :--- |
| 4.1 | Community/Parent <br> Liaison and <br> Meaningful School <br> Activities | The parents of English Learners, low income and foster youth <br> students are some of our most underrepresented educational <br> partners. Parent and educational partner engagement is an essential <br> component to effective schooling for our English Learners, low income <br> and foster youth students. Our current attendance in school activities <br> by parents is 1812. We know that parents, guardians, and their <br> families sometimes have a difficult time engaging in meaningful school <br> activities. We will continue to provide a community and/or parent <br> liaison who does outreach and promotes the school as a welcoming <br> place for everyone. We will continue to provide this action, because <br> we know that parent engagement is important and helpful in promoting <br> the value of education in the family. We expect that these actions will <br> increase involvement of the parents of English Learners, low income <br> and foster youth. However, because we expect that all students <br> showing credit deficiency will benefit, this action is provided on an <br> LEA-wide basis. We expect our participation counts to be above <br> school enrollment each year. | $\$ 135,864.00$ | Yes |
| 4.2 | Translation and <br> Outreach Services | Many parents/guardians of our English Learners and low income <br> students speak a language other than English. Our English Learners, <br> low income and foster youth students require effective communication <br> and outreach about the educational programs and opportunities at the | $\$ 20,000.00$ |  |


| Action \# | Title | Description | Total Funds | Contributing |
| :---: | :---: | :---: | :---: | :---: |
|  |  | site. Effective communication improves a sense of connection. Currently, students report a high sense of connection at 99\%. Translating communication into the students' and parents' primary language is critical for two-way communication efforts. We will continue to support this access to school programming and events through translating services. We expect that these actions will sustain the student's sense of connection for our English Learners, low income and foster youth student groups. However, because we expect that all students showing credit deficiency will benefit, this action is provided on an LEA-wide basis. We expect our students to report that over $90 \%$ feel connected to school each year. |  |  |
| 4.3 | Educational Partner Engagement | Our English Learners, low income and foster youth students and their families are sometimes underrepresented at school activities. Results from our school survey show that our parents report that $87 \%$ feel encouraged to participate. We currently have 133 parents participating in Parent Advisory and English Learner Advisory groups. Sustaining educational partner engagement requires expenses for such things as communications, outreach, materials, activities and transportation. We will continue this action, because we have witnessed the positive impact on schools when barriers to access are removed for our English Learners, low income and foster youth students. However, because we expect that all students showing credit deficiency will benefit, this action is provided on an LEA-wide basis. We expect that our parents will report that over $85 \%$ feel encouraged to participate each year, based on the school survey. | \$10,000.00 | Yes |
| 4.4 | Title 1 - Parent Engagement | Federal funds are directed at meaningful and engaging parent events, such as the Annual Title 1 meeting. These events have expenditures to support the activities, such as transportation, food, and other meeting materials. | \$500.00 | No |

## Goal Analysis [2021-22]

An analysis of how this goal was carried out in the previous year.
A description of any substantive differences in planned actions and actual implementation of these actions.
We were able to implement the actions in Goal \#4, Increase Educational Partner Engagement. This was a challenge for us last year, but as a result of adapting methods of connecting and engaging our partners, we were able to sustain and improve on some of our actions. Parent conferences, orientations and school events were in-person this year and we continued to utilize the virtual meeting platforms to engage parents if they desired that option. PAC/ELAC meetings were also held this year and so far we have had 133 participants.

We are continually trying to improve how we effectively engage parents/guardians and provide them opportunities to give input into the school. We increased our participation on our school survey, which helped provide insight into our LCAP goals and other school processes. Of the parents responding to the survey, $87 \%$ feel encouraged to participate.

We implemented some of Action 4.1, Community/Parent Liaison, however we were not able to provide as many of the activities as we have in the past due to the pandemic. We adapted by providing remote options to activities such as Parent nights and Community events. This is an important goal for us and our educational partners would like to keep this goal moving forward.

An explanation of material differences between Budgeted Expenditures and Estimated Actual Expenditures and/or Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services.

There were material differences that occurred as a result of not being able to implement as many translation services and educational partner events. However, this did not impact the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, because other strategies, such as participating in community events, within the action were implemented, and were principally directed towards our English Language learners, low income and foster youth students.

An explanation of how effective the specific actions were in making progress toward the goal.
Overall, we were successful with this goal, as measured by the school survey and participation results. We saw an increase in parents feeling encouraged to participate, rising to $87 \%$ this year. We believe that our positive engagement efforts resulted in $100 \%$ of the students reporting that they feel safe this year and $100 \%$ of the teachers reporting that they feel connected. Participation in conferences and PAC/ELAC meetings has held steady or started to improve this year.

A description of any changes made to the planned goal, metrics, desired outcomes, or actions for the coming year that resulted from reflections on prior practice.

Vista Real did not spend the school activities, translation, or materials for educational partner event funds due to the pandemic. Funds for school activities, translation, and materials for educational partner events will be adjusted and reduced in the coming year. However, students, parents/guardians, and our educational partners will be supported to the fullest extent possible in these areas. This year Vista Real

A report of the Total Estimated Actual Expenditures for last year's actions may be found in the Annual Update Table. A report of the Estimated Actual Percentages of Improved Services for last year's actions may be found in the Contributing Actions Annual Update Table.

## Increased or Improved Services for Foster Youth, English Learners, and LowIncome Students [2022-23]

| Projected LCFF Supplemental and/or Concentration Grants | Projected Additional LCFF Concentration Grant (15 percent) |
| :--- | :--- |
| $\$ 7,070,475$ | $\$ 792,898$ |

Required Percentage to Increase or Improve Services for the LCAP Year

| Projected Percentage to Increase <br> or Improve Services for the <br> Coming School Year | LCFF Carryover — Percentage | LCFF Carryover — Dollar | Total Percentage to Increase or <br> Improve Services for the Coming <br> School Year |
| :--- | :--- | :--- | :--- |
| $30.18 \%$ | $0.00 \%$ | $\$ 0.00$ | $30.18 \%$ |

The Budgeted Expenditures for Actions identified as Contributing may be found in the Contributing Actions Table.

## Required Descriptions

For each action being provided to an entire school, or across the entire school district or county office of education (COE), an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

The actions listed below are being provided on a "wide" basis to maximize efficiency and effectiveness and streamline implementation so that targeted support can be provided to the specific identified English Learners, low income, and foster youth group(s) in each action, while allowing other students to also benefit as/if needed. We expect that by providing these actions/services to meet the unique needs of our English learner, foster youth, and/or low-income students, the LEA will achieve the anticipated outcomes targeted to meet each identified student group's stated need(s).

Each "wide" action in this plan will meet this requirement by: (1) Identifying it as a contributing action, (2) Clearly articulating how the needs of our foster youth, English learners, and or low-income students were considered first, including how the action considers those needs through design, content, method, location, or another attribute, and (3) Explaining how the action is effective in meeting the goal and the identified student group(s) needs. This unique approach was taken after consultation and input from our educational partners and other interested partners. Our intention in doing this was to increase transparency for our educational partners so they can better understand the rationale behind each "wide" action. We find this approach to be very transparent and well received by our community.

## The contributing "wide" actions in this plan are:

Goal 1 Action 2: All academic interventions and program materials.
Goal 1 Action 3: Tutoring and supports for students.
Goal 1 Action 4: Counseling students towards graduation and materials
Goal 1 Action 5: Student activities that increase learning efforts.

Goal 2 Action 1: Career and college-readiness for English Learners, low income, and foster youth students.
Goal 2 Action 2: Professional development addressing English Learners, low income, and foster youth students.
Goal 2 Action 3: Technology for upgrading student programs.

Goal 3 Action 1: Student Retention Support personnel and incentive programs.
Goal 3 Action 2: Social-emotional, trauma support services and materials.
Goal 3 Action 3: Transportation for English Learners, low income, and foster youth students.
Goal 3 Action 4: Access to nutrition for English Learners, low income, and foster youth students.

Goal 4 Action 1: Community/Parent Liaison and meaningful school activities.
Goal 4 Action 2: Translation services and contracted services for outreach.
Goal 4 Action 3: Educational partner events, personnel, and materials for engagement.

A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Vista Real Charter High School has demonstrated it has met the $30.18 \%$ proportionality percentage by providing increased/improved services to our English learner, foster youth, and/or low-income students equivalent to a $30.18 \%$ proportionality percentage based on the contributing actions/services in this plan, which expended all supplemental and concentration funds calculated for the LEA as demonstrated in the action tables.

> We met the minimum proportionality percentage by providing the actions/services principally directed toward the unduplicated student population as summarized in the prompt above and explained and justified in detail in each contributing limited action description within this plan. It is our intent that this approach of justifying how each applicable action is principally directed and effective in the action's description meets the requirements for the "principally directed and effective threshold" as well as contributing toward meeting the Minimum Proportionality Percentage (MPP) requirement.
> These actions/services are most transparently communicated and understood by our educational partners through the approach we use in this plan. Building on the information provided in the prior prompt response above, the limited actions/services below are contributing to increasing or improving services for English learner, foster youth, and/or low-income students by the percentage indicated above as explained in the language of each unique actions. We are using the increased funding to increase and improve services as described for our LEA-wide and school wide services in prompt one and as described below for each of the student groups on a limited basis:
> Goal 1 Action 1: English Learners Support Staff, Interventions and Materials Goal 1 Action 8: Professional Development for English Learners

A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and lowincome students, as applicable.

We are a single school LEA and an independent study DASS charter school, with over $55 \%$ unduplicated students. Our students are served by additional personnel specifically trained to address their specific social-emotional and academic needs. The funds were used to increase or retain critical personnel, who are essential to implementing each goal. Listed below are the goals and actions where there is additional personnel who provided direct services to unduplicated students:

Goal 1 Action 2: All academic interventions and program materials - have intervention teachers for math, ELA, reading Goal 1 Action 3: Tutoring and supports for students - have many tutors proficient in multiple subject areas

We are a single school LEA and do not have comparison schools.

| Staff-to-student ratios by <br> type of school and <br> concentration of <br> unduplicated students | Schools with a student concentration of 55 percent or <br> less | Schools with a student concentration of greater than 55 <br> percent |
| :--- | :--- | :--- |
| Staff-to-student ratio of <br> classified staff providing <br> direct services to students | We are a single-school LEA independent DASS school <br> focused on credit recovery; therefore, this prompt does <br> not apply. | We are a single-school LEA independent DASS school <br> focused on credit recovery; therefore, this prompt does <br> not apply. |
| Staff-to-student ratio of <br> certificated staff providing <br> direct services to students | We are a single-school LEA independent DASS school <br> focused on credit recovery that is over 55\% <br> unduplicated students; therefore, this prompt does not <br> apply. | We are a single-school LEA independent DASS school <br> focused on credit recovery; therefore, this prompt does <br> not apply. |

## 2022-23 Total Expenditures Table

| Totals | LCFF Funds | Other State <br> Funds | Local Funds | Federal Funds | Total Funds | Total Personnel | Total Non- <br> personnel |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Totals | $\$ 30,272,320.00$ |  |  | $\$ 280,105.00$ | $\$ 30,552,425.00$ | $\$ 17,052,347.00$ | $\$ 13,500,078.00$ |


| Goal | Action \# | Action Title | Student Group(s) | LCFF Funds | Other State Funds | Local Funds | Federal Funds | Total Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1.1 | English Learners support staff, interventions, and materials | English Learners | \$322,442.00 |  |  |  | \$322,442.00 |
| 1 | 1.2 | All academic interventions and program materials | English Learners Foster Youth Low Income | \$996,520.00 |  |  |  | \$996,520.00 |
| 1 | 1.3 | Tutoring and supports for students | English Learners Foster Youth Low Income | \$939,029.00 |  |  |  | \$939,029.00 |
| 1 | 1.4 | Counseling students towards graduation and materials | English Learners Foster Youth Low Income | \$565,491.00 |  |  |  | \$565,491.00 |
| 1 | 1.5 | Student activities that increase learning efforts | English Learners Foster Youth Low Income | \$180,000.00 |  |  |  | \$180,000.00 |
| 1 | 1.6 | Teachers and staff are qualified and appropriately assigned | All | \$10,815,767.00 |  |  |  | \$10,815,767.00 |
| 1 | 1.7 | Title 1 - Intervention programs and personnel to support students | All |  |  |  | \$279,105.00 | \$279,105.00 |
| 1 | 1.8 | Professional Development for English Learners | English Learners | \$5,000.00 |  |  |  | \$5,000.00 |
| 2 | 2.1 | Career and collegereadiness for English | English Learners Foster Youth | \$321,416.00 |  |  |  | \$321,416.00 |


| Goal | Action \# | Action Title | Student Group(s) | LCFF Funds | Other State Funds | Local Funds | Federal Funds | Total Funds |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Learners, low income, and foster youth students | Low Income |  |  |  |  |  |
| 2 | 2.2 | Professional development addressing English Learners, low income, and foster youth students | English Learners Foster Youth Low Income | \$95,000.00 |  |  |  | \$95,000.00 |
| 2 | 2.3 | Technology Access \& Support | English Learners Foster Youth Low Income | \$300,000.00 |  |  |  | \$300,000.00 |
| 2 | 2.4 | Support for Standards-based Curriculum and Instruction | English Learners Foster Youth Low Income | \$2,282,760.00 |  |  |  | \$2,282,760.00 |
| 2 | 2.5 | Educational materials for an effective program | All | \$10,058,286.00 |  |  |  | \$10,058,286.00 |
| 2 | 2.6 | Safe and secure facilities | All | \$2,327,792.00 |  |  |  | \$2,327,792.00 |
| 3 | 3.1 | Student Retention | English Learners Foster Youth Low Income | \$219,158.00 |  |  |  | \$219,158.00 |
| 3 | 3.2 | Social and Emotional Supports | English Learners Foster Youth Low Income | \$477,795.00 |  |  |  | \$477,795.00 |
| 3 | 3.3 | Access to Transportation | English Learners Foster Youth Low Income | \$150,000.00 |  |  |  | \$150,000.00 |
| 3 | 3.4 | Access to Nutrition | English Learners Foster Youth Low Income | \$50,000.00 |  |  |  | \$50,000.00 |
| 3 | 3.5 | Title 1 - Helping Homeless | All |  |  |  | \$500.00 | \$500.00 |
| 4 | 4.1 | Community/Parent <br> Liaison and <br> Meaningful School <br> Activities | English Learners Foster Youth Low Income | \$135,864.00 |  |  |  | \$135,864.00 |
| 4 | 4.2 | Translation and Outreach Services | English Learners Foster Youth | \$20,000.00 |  |  |  | \$20,000.00 |


| Goal | Action \# | Action Title | Student Group(s) | LCFF Funds | Other State Funds | Local Funds | Federal Funds | Total Funds |
| :---: | :---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{4}$ | $\mathbf{4 . 3}$ | Educational Partner <br> Engagement | English Learners <br> Foster Youth <br> Low Income | $\$ 10,000.00$ |  |  |  |  |
| $\mathbf{4}$ | $\mathbf{4 . 4}$ | Title 1 - Parent <br> Engagement | All |  |  |  |  |  |

## 2022-23 Contributing Actions Table



| Goal | Action \# | Action Title | Contributing to Increased or Improved Services? | Scope | Unduplicated Student Group(s) | Location | Planned Expenditures for Contributing Actions (LCFF Funds) | Planned Percentage of Improved Services (\%) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | 2.1 | Career and collegereadiness for English Learners, low income, and foster youth students | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$321,416.00 | 0.00\% |
| 2 | 2.2 | Professional development addressing English Learners, low income, and foster youth students | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$95,000.00 | 0.00\% |
| 2 | 2.3 | Technology Access \& Support | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$300,000.00 | 0.00\% |
| 2 | 2.4 | Support for Standardsbased Curriculum and Instruction | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$2,282,760.00 | 0.00\% |
| 3 | 3.1 | Student Retention | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$219,158.00 | 0.00\% |
| 3 | 3.2 | Social and Emotional Supports | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$477,795.00 | 0.00\% |
| 3 | 3.3 | Access to Transportation | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$150,000.00 | 0.00\% |
| 3 | 3.4 | Access to Nutrition | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$50,000.00 | 0.00\% |
| 4 | 4.1 | Community/Parent Liaison and Meaningful School Activities | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$135,864.00 | 0.00\% |
| 4 | 4.2 | Translation and Outreach Services | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$20,000.00 | 0.00\% |
| 4 | 4.3 | Educational Partner Engagement | Yes | Schoolwide | English Learners Foster Youth Low Income | All Schools | \$10,000.00 | 0.00\% |

## 2021-22 Annual Update Table

| Totals | Last Year's <br> Total Planned <br> Expenditures <br> (Total Funds) | Total Estimated <br> Expenditures <br> (Total Funds) |
| :---: | :---: | :---: |
| Totals | $\$ 37,212,589.00$ | $\$ 33,639,304.00$ |


| Last Year's Goal \# | Last Year's Action \# | Prior Action/Service Title | Contributed to Increased or Improved Services? | Last Year's Planned Expenditures (Total Funds) | Estimated Actual Expenditures (Input Total Funds) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 1.1 | English Learners support staff, interventions, and materials. | Yes | \$269,300 | \$610,133 |
| 1 | 1.2 | All academic interventions and program materials. | Yes | \$666,750 | \$963,220 |
| 1 | 1.3 | Tutoring and supports for students. | Yes | \$948,400 | \$812,185 |
| 1 | 1.4 | Counseling students towards graduation and materials. | Yes | \$565,708 | \$621,630 |
| 1 | 1.5 | Student activities that increase learning efforts. | Yes | \$240,000 | \$43,487 |
| 1 | 1.6 | Teachers and staff are qualified and appropriately assigned |  | \$14,735,052 | \$15,661,248 |
| 1 | 1.7 | $+15 \%$ S\&C for Tutors and SGI Teachers - Supplemental Plan | Yes | \$688,891.00 | \$692,045 |
| 2 | 2.1 | Career and college-readiness for unduplicated students. | Yes | \$190,500 | \$256,531 |
| 2 | 2.2 | Professional development addressing unduplicated students | Yes | \$100,000 | \$71,008 |
| 2 | 2.3 | Technology for upgrading student programs. | Yes | \$200,000 | \$348,928 |


| Last Year's Goal \# | Last Year's Action \# | Prior Action/Service Title | Contributed to Increased or Improved Services? | Last Year's Planned Expenditures (Total Funds) | $\begin{aligned} & \text { Estimated Actual } \\ & \text { Expenditures } \\ & \text { (Input Total Funds) } \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2 | 2.4 | Support for standards-based curriculum in all areas. | Yes | \$1,669,030 | \$1,071,806 |
| 2 | 2.5 | Educational materials for an effective program. |  | \$13,314,492 | \$9,402,890 |
| 2 | 2.6 | Safe and secure facilities. |  | \$2,036,070 | \$2,291,309 |
| 3 | 3.1 | Student Retention Support personnel and incentive programs | Yes | \$166,100 | \$158,426 |
| 3 | 3.2 | Social-emotional support services and materials. | Yes | \$572,600 | \$426,011 |
| 3 | 3.3 | Transportation for unduplicated students. | Yes | \$300,800 | \$28,348 |
| 3 | 3.4 | Access to nutrition for unduplicated students. | Yes | \$300,000 | \$29,456 |
| 4 | 4.1 | Community/Parent Liaison and meaningful school activities. | Yes | \$183,896 | \$129,968 |
| 4 | 4.2 | Translation services and contracted services for outreach. | Yes | \$59,700 | \$19,063 |
| 4 | 4.3 | Materials, transportation and personnel to support educational partner events | Yes | \$5,300 | \$1,612 |

## 2021-22 Contributing Actions Annual Update Table

| 6. Estimated LCFF <br> Supplemental and/or Concentration Grants (Input Dollar Amount) |  | 4. Total Planned Contributing Expenditures (LCFF Funds) | 7. Total Es Expenditu Contrib Actio (LCFF F | timated res for uting ns unds) | Differen <br> Between Pla and Estim Expenditur Contribut Action (Subtract 7 4) | nned <br> ted sfor ng <br> from | 5. Total Planned Percentage of Improved Services (\%) | 8. Total Estimated Percentage of Improved Services (\%) | Difference Between Planned and Estimated Percentage of Improved Services (Subtract 5 from 8) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$6,276,598 |  | \$7,126,975.00 | \$6,283, | 57.00 | \$843,118 |  | 0.00\% | 0.00\% | 0.00\% |  |
| Last Year's Goal \# | Last Year's Action \# | Prior Action/Service Title |  | Contributing to Increased or Improved Services? |  | Last Year's Planned Expenditures for Contributing Actions (LCFF Funds) |  | Estimated Actual Expenditures for Contributing Actions <br> (Input LCFF Funds) | Planned Percentage of Improved Services | Estimated Actual Percentage of Improved Services (Input Percentage) |
| 1 | 1.1 | English Learners support staff, interventions, and materials. |  |  | Yes |  | \$269,300 | \$610,133 | 0.00 | 0.00 |
| 1 | 1.2 | All academic interventions and program materials. |  |  | Yes |  | \$666,750 | \$963,220 | 0.00 | 0.00 |
| 1 | 1.3 | Tutoring and supports for students. |  |  | Yes |  | \$948,400 | \$812,185 | 0.00 | 0.00 |
| 1 | 1.4 | Counseling students towards graduation and materials. |  |  | Yes |  | \$565,708 | \$621,630 | 0.00 | 0.00 |
| 1 | 1.5 | Student activities that increase learning efforts. |  |  | Yes |  | \$240,000 | \$43,487 | 0.00 | 0.00 |
| 1 | 1.7 | $+15 \%$ S\&C for Tutors and SGI Teachers - Supplemental Plan |  |  | Yes |  | \$688,891 | \$692,045 | 0.00 | 0.00 |
| 2 | 2.1 | Career and college-readiness for unduplicated students. |  |  | Yes |  | \$190,500 | \$256,531 | 0.00 | 0.00 |
| 2 | 2.2 | Professional development addressing unduplicated students |  |  | Yes |  | \$100,000 | \$71,008 | 0.00 | 0.00 |
| 2 | 2.3 | Technology for upgrading student programs. |  |  | Yes |  | \$200,000 | \$348,928 | 0.00 | 0.00 |
| 2 | 2.4 | Support for standards-based curriculum in all areas. |  |  | Yes |  | \$1,669,030 | \$1,071,806 | 0.00 | 0.00 |
| 3 | 3.1 | Student Retention Support personnel and incentive programs |  |  | Yes |  | \$166,100 | \$158,426 | 0.00 | 0.00 |


| Last Year's Goal \# | Last <br> Year's Action \# | Prior Action/Service Title | Contributing to Increased or Improved Services? | Last Year's Planned Expenditures for Contributing Actions (LCFF Funds) | Estimated Actual Expenditures for Contributing Actions (Input LCFF Funds) | Planned Percentage of Improved Services | Estimated Actual Percentage of Improved Services (Input Percentage) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 3 | 3.2 | Social-emotional support services and materials. | Yes | \$572,600 | \$426,011 | 0.00 | 0.00 |
| 3 | 3.3 | Transportation for unduplicated students. | Yes | \$300,800 | \$28,348 | 0.00 | 0.00 |
| 3 | 3.4 | Access to nutrition for unduplicated students. | Yes | \$300,000 | \$29,456 | 0.00 | 0.00 |
| 4 | 4.1 | Community/Parent Liaison and meaningful school activities. | Yes | \$188,896 | \$129,968 | 0.00 | 0.00 |
| 4 | 4.2 | Translation services and contracted services for outreach. | Yes | \$54,700 | \$19,063 | 0.00 | 0.00 |
| 4 | 4.3 | Materials, transportation and personnel to support educational partner events | Yes | \$5,300 | \$1,612 | 0.00 | 0.00 |

## 2021-22 LCFF Carryover Table

| 9. Estimated Actual LCFF Base Grant (Input Dollar Amount) | 6. Estimated <br> Actual LCFF <br> Supplemental and/or <br> Concentration Grants | LCFF <br> Carryover Percentage (Percentage from Prior Year) | 10. Total <br> Percentage to Increase or Improve Services for the Current School Year ( 6 divided by 9 <br> + Carryover \%) | 7. Total Estimated Actual Expenditures for Contributing Actions (LCFF Funds) | 8. Total Estimated Actual Percentage of Improved Services (\%) | 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8) | 12. LCFF <br> Carryover Dollar Amount (Subtract 11 from 10 and multiply by 9 ) | 13. LCFF Carryover Percentage (12 divided by 9) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$21,571,662 | \$6,276,598 | 0.00\% | 29.10\% | \$6,283,857.00 | 0.00\% | 29.13\% | \$0.00 | 0.00\% |

## Instructions

Plan Summary

## Engaging Educational Partners

Goals and Actions
Increased or Improved Services for Foster Youth, English Learners, and Low-Income Students
For additional questions or technical assistance related to the completion of the Local Control and Accountability Plan (LCAP) template, please contact the local county office of education (COE), or the California Department of Education's (CDE's) Local Agency Systems Support Office, by phone at 916-319-0809 or by email at Icff@cde.ca.gov.

## Introduction and Instructions

The Local Control Funding Formula (LCFF) requires local educational agencies (LEAs) to engage their local educational partners in an annual planning process to evaluate their progress within eight state priority areas encompassing all statutory metrics (COEs have 10 state priorities). LEAs document the results of this planning process in the LCAP using the template adopted by the State Board of Education.

The LCAP development process serves three distinct, but related functions:

- Comprehensive Strategic Planning: The process of developing and annually updating the LCAP supports comprehensive strategic planning (California Education Code [EC] Section 52064[e][1]). Strategic planning that is comprehensive connects budgetary decisions to teaching and learning performance data. LEAs should continually evaluate the hard choices they make about the use of limited resources to meet student and community needs to ensure opportunities and outcomes are improved for all students.
- Meaningful Engagement of Educational Partners: The LCAP development process should result in an LCAP that reflects decisions made through meaningful engagement ( $E C$ Section $52064[e][1]$ ). Local educational partners possess valuable perspectives and insights about an LEA's programs and services. Effective strategic planning will incorporate these perspectives and insights in order to identify potential goals and actions to be included in the LCAP.
- Accountability and Compliance: The LCAP serves an important accountability function because aspects of the LCAP template require LEAs to show that they have complied with various requirements specified in the LCFF statutes and regulations, most notably:
- Demonstrating that LEAs are increasing or improving services for foster youth, English learners, and low-income students in proportion to the amount of additional funding those students generate under LCFF (EC Section 52064[b][4-6]).
- Establishing goals, supported by actions and related expenditures, that address the statutory priority areas and statutory metrics (EC sections $52064[b][1]$ and [2]).
- Annually reviewing and updating the LCAP to reflect progress toward the goals (EC Section 52064[b][7]).

The LCAP template, like each LEA's final adopted LCAP, is a document, not a process. LEAs must use the template to memorialize the outcome of their LCAP development process, which should: (a) reflect comprehensive strategic planning (b) through meaningful engagement with educational partners that (c) meets legal requirements, as reflected in the final adopted LCAP. The sections included within the LCAP template do not and cannot reflect the full development process, just as the LCAP template itself is not intended as a tool for engaging educational partners.

If a county superintendent of schools has jurisdiction over a single school district, the county board of education and the governing board of the school district may adopt and file for review and approval a single LCAP consistent with the requirements in EC sections 52060, 52062, 52066, 52068, and 52070. The LCAP must clearly articulate to which entity's budget (school district or county superintendent of schools) all budgeted and actual expenditures are aligned.

The revised LCAP template for the 2021-22, 2022-23, and 2023-24 school years reflects statutory changes made through Assembly Bill 1840 (Committee on Budget), Chapter 243, Statutes of 2018. These statutory changes enhance transparency regarding expenditures on actions included in the LCAP, including actions that contribute to meeting the requirement to increase or improve services for foster youth, English learners, and low-income students, and to streamline the information presented within the LCAP to make adopted LCAPs more accessible for educational partners and the public.

At its most basic, the adopted LCAP should attempt to distill not just what the LEA is doing for students in transitional kindergarten through grade twelve (TK-12), but also allow educational partners to understand why, and whether those strategies are leading to improved opportunities and outcomes for students. LEAs are strongly encouraged to use language and a level of detail in their adopted LCAPs intended to be meaningful and accessible for the LEA's diverse educational partners and the broader public.

In developing and finalizing the LCAP for adoption, LEAs are encouraged to keep the following overarching frame at the forefront of the strategic planning and educational partner engagement functions:

Given present performance across the state priorities and on indicators in the California School Dashboard (Dashboard), how is the LEA using its budgetary resources to respond to TK-12 student and community needs, and address any performance gaps, including by meeting its obligation to increase or improve services for foster youth, English learners, and low-income students?

LEAs are encouraged to focus on a set of metrics and actions that the LEA believes, based on input gathered from educational partners, research, and experience, will have the biggest impact on behalf of its TK-12 students.

These instructions address the requirements for each section of the LCAP, but may include information about effective practices when developing the LCAP and completing the LCAP itself. Additionally, information is included at the beginning of each section emphasizing the purpose that each section serves.

## Plan Summary

## Purpose

A well-developed Plan Summary section provides a meaningful context for the LCAP. This section provides information about an LEA's community as well as relevant information about student needs and performance. In order to provide a meaningful context for the rest of the LCAP, the content of this section should be clearly and meaningfully related to the content included in the subsequent sections of the LCAP.

## Requirements and Instructions

General Information - Briefly describe the LEA, its schools, and its students in grades TK-12, as applicable to the LEA. For example, information about an LEA in terms of geography, enrollment, or employment, the number and size of specific schools, recent community challenges, and other such information as an LEA wishes to include can enable a reader to more fully understand an LEA's LCAP.

Reflections: Successes - Based on a review of performance on the state indicators and local performance indicators included in the Dashboard, progress toward LCAP goals, local self-assessment tools, input from educational partners, and any other information, what progress is the LEA most proud of and how does the LEA plan to maintain or build upon that success? This may include identifying specific examples of how past increases or improvements in services for foster youth, English learners, and low-income students have led to improved performance for these students.

Reflections: Identified Need - Referring to the Dashboard, identify: (a) any state indicator for which overall performance was in the "Red" or "Orange" performance category or any local indicator where the LEA received a "Not Met" or "Not Met for Two or More Years" rating AND (b) any state indicator for which performance for any student group was two or more performance levels below the "all student" performance. What steps is the LEA planning to take to address these areas of low performance and performance gaps? An LEA that is required to include a goal to address one or more consistently low-performing student groups or low-performing schools must identify that it is required to include this goal and must also identify the applicable student group(s) and/or school(s). Other needs may be identified using locally collected data including data collected to inform the self-reflection tools and reporting local indicators on the Dashboard.

LCAP Highlights - Identify and briefly summarize the key features of this year's LCAP.
Comprehensive Support and Improvement - An LEA with a school or schools identified for comprehensive support and improvement (CSI) under the Every Student Succeeds Act must respond to the following prompts:

- Schools Identified: Identify the schools within the LEA that have been identified for CSI.
- Support for Identified Schools: Describe how the LEA has or will support the identified schools in developing CSI plans that included a school-level needs assessment, evidence-based interventions, and the identification of any resource inequities to be addressed through the implementation of the CSI plan.
- Monitoring and Evaluating Effectiveness: Describe how the LEA will monitor and evaluate the implementation and effectiveness of the CSI plan to support student and school improvement.


## Engaging Educational Partners

## Purpose

Significant and purposeful engagement of parents, students, educators, and other educational partners, including those representing the student groups identified by LCFF, is critical to the development of the LCAP and the budget process. Consistent with statute, such engagement should support comprehensive strategic planning, accountability, and improvement across the state priorities and locally identified priorities (EC Section 52064[e][1]). Engagement of educational partners is an ongoing, annual process.

This section is designed to reflect how the engagement of educational partners influenced the decisions reflected in the adopted LCAP. The goal is to allow educational partners that participated in the LCAP development process and the broader public understand how the LEA engaged educational partners and the impact of that engagement. LEAs are encouraged to keep this goal in the forefront when completing this section.

Statute and regulations specify the educational partners that school districts and COEs must consult when developing the LCAP: teachers, principals, administrators, other school personnel, local bargaining units of the LEA, parents, and students. Before adopting the LCAP, school districts and COEs must share it with the Parent Advisory Committee and, if applicable, to its English Learner Parent Advisory Committee. The superintendent is required by statute to respond in writing to the comments received from these committees. School districts and COEs must also consult with the special education local plan area administrator(s) when developing the LCAP.

Statute requires charter schools to consult with teachers, principals, administrators, other school personnel, parents, and students in developing the LCAP. The LCAP should also be shared with, and LEAs should request input from, schoolsite-level advisory groups, as applicable (e.g., schoolsite councils, English Learner Advisory Councils, student advisory groups, etc.), to facilitate alignment between schoolsite and district-level goals and actions.

Information and resources that support effective engagement, define student consultation, and provide the requirements for advisory group composition, can be found under Resources on the following web page of the CDE's website: https://www.cde.ca.gov/re/lc/.

## Requirements and Instructions

Below is an excerpt from the 2018-19 Guide for Annual Audits of K-12 Local Education Agencies and State Compliance Reporting, which is provided to highlight the legal requirements for engagement of educational partners in the LCAP development process:

## Local Control and Accountability Plan:

For county offices of education and school districts only, verify the LEA:
a) Presented the local control and accountability plan to the parent advisory committee in accordance with Education Code section 52062(a)(1) or 52068(a)(1), as appropriate.
b) If applicable, presented the local control and accountability plan to the English learner parent advisory committee, in accordance with Education Code section 52062(a)(2) or 52068(a)(2), as appropriate.
c) Notified members of the public of the opportunity to submit comments regarding specific actions and expenditures proposed to be included in the local control and accountability plan in accordance with Education Code section 52062(a)(3) or 52068(a)(3), as appropriate.
d) Held at least one public hearing in accordance with Education Code section 52062(b)(1) or 52068(b)(1), as appropriate.
e) Adopted the local control and accountability plan in a public meeting in accordance with Education Code section 52062(b)(2) or 52068(b)(2), as appropriate.

Prompt 1: "A summary of the process used to engage educational partners and how this engagement was considered before finalizing the LCAP."

Describe the engagement process used by the LEA to involve educational partners in the development of the LCAP, including, at a minimum, describing how the LEA met its obligation to consult with all statutorily required educational partners as applicable to the type of LEA. A sufficient response to this prompt must include general information about the timeline of the process and meetings or other engagement strategies with educational partners. A response may also include information about an LEA's philosophical approach to engaging its educational partners.

Prompt 2: "A summary of the feedback provided by specific educational partners."
Describe and summarize the feedback provided by specific educational partners. A sufficient response to this prompt will indicate ideas, trends, or inputs that emerged from an analysis of the feedback received from educational partners.

Prompt 3: "A description of the aspects of the LCAP that were influenced by specific input from educational partners."
A sufficient response to this prompt will provide educational partners and the public with clear, specific information about how the engagement process influenced the development of the LCAP. The response must describe aspects of the LCAP that were influenced by or developed in response to the educational partner feedback described in response to Prompt 2. This may include a description of how the LEA prioritized requests of educational partners within the context of the budgetary resources available or otherwise prioritized areas of focus within the LCAP. For the purposes of this prompt, "aspects" of an LCAP that may have been influenced by educational partner input can include, but are not necessarily limited to:

- Inclusion of a goal or decision to pursue a Focus Goal (as described below)
- Inclusion of metrics other than the statutorily required metrics
- Determination of the desired outcome on one or more metrics
- Inclusion of performance by one or more student groups in the Measuring and Reporting Results subsection
- Inclusion of action(s) or a group of actions
- Elimination of action(s) or group of actions
- Changes to the level of proposed expenditures for one or more actions
- Inclusion of action(s) as contributing to increased or improved services for unduplicated services
- Determination of effectiveness of the specific actions to achieve the goal
- Determination of material differences in expenditures
- Determination of changes made to a goal for the ensuing LCAP year based on the annual update process
- Determination of challenges or successes in the implementation of actions


## Goals and Actions

## Purpose

Well-developed goals will clearly communicate to educational partners what the LEA plans to accomplish, what the LEA plans to do in order to accomplish the goal, and how the LEA will know when it has accomplished the goal. A goal statement, associated metrics and expected outcomes, and the actions included in the goal should be in alignment. The explanation for why the LEA included a goal is an opportunity for LEAs to clearly communicate to educational partners and the public why, among the various strengths and areas for improvement highlighted by performance data and strategies and actions that could be pursued, the LEA decided to pursue this goal, and the related metrics, expected outcomes, actions, and expenditures.

A well-developed goal can be focused on the performance relative to a metric or metrics for all students, a specific student group(s), narrowing performance gaps, or implementing programs or strategies expected to impact outcomes. LEAs should assess the performance of their student groups when developing goals and the related actions to achieve such goals.

## Requirements and Instructions

LEAs should prioritize the goals, specific actions, and related expenditures included within the LCAP within one or more state priorities. LEAs should consider performance on the state and local indicators, including their locally collected and reported data for the local indicators that are included in the Dashboard in determining whether and how to prioritize its goals within the LCAP.

In order to support prioritization of goals, the LCAP template provides LEAs with the option of developing three different kinds of goals:

- Focus Goal: A Focus Goal is relatively more concentrated in scope and may focus on a fewer number of metrics to measure improvement. A Focus Goal statement will be time bound and make clear how the goal is to be measured.
- Broad Goal: A Broad Goal is relatively less concentrated in its scope and may focus on improving performance across a wide range of metrics.
- Maintenance of Progress Goal: A Maintenance of Progress Goal includes actions that may be ongoing without significant changes and allows an LEA to track performance on any metrics not addressed in the other goals of the LCAP.

At a minimum, the LCAP must address all LCFF priorities and associated metrics.

## Focus Goal(s)

Goal Description: The description provided for a Focus Goal must be specific, measurable, and time bound. An LEA develops a Focus Goal to address areas of need that may require or benefit from a more specific and data intensive approach. The Focus Goal can explicitly reference the metric(s) by which achievement of the goal will be measured and the time frame according to which the LEA expects to achieve the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA has chosen to prioritize this goal. An explanation must be based on Dashboard data or other locally collected data. LEAs must describe how the LEA identified this goal for focused attention, including relevant consultation with educational partners. LEAs are encouraged to promote transparency and understanding around the decision to pursue a focus goal.

## Broad Goal

Goal Description: Describe what the LEA plans to achieve through the actions included in the goal. The description of a broad goal will be clearly aligned with the expected measurable outcomes included for the goal. The goal description organizes the actions and expected outcomes in a cohesive and consistent manner. A goal description is specific enough to be measurable in either quantitative or qualitative terms. A broad goal is not as specific as a focus goal. While it is specific enough to be measurable, there are many different metrics for measuring progress toward the goal.

Explanation of why the LEA has developed this goal: Explain why the LEA developed this goal and how the actions and metrics grouped together will help achieve the goal.

## Maintenance of Progress Goal

Goal Description: Describe how the LEA intends to maintain the progress made in the LCFF State Priorities not addressed by the other goals in the LCAP. Use this type of goal to address the state priorities and applicable metrics not addressed within the other goals in the LCAP. The state priorities and metrics to be addressed in this section are those for which the LEA, in consultation with educational partners, has determined to maintain actions and monitor progress while focusing implementation efforts on the actions covered by other goals in the LCAP.

Explanation of why the LEA has developed this goal: Explain how the actions will sustain the progress exemplified by the related metrics.

## Required Goals

In general, LEAs have flexibility in determining what goals to include in the LCAP and what those goals will address; however, beginning with the development of the 2022-23 LCAP, LEAs that meet certain criteria are required to include a specific goal in their LCAP.

Consistently low-performing student group(s) criteria: An LEA is eligible for Differentiated Assistance for three or more consecutive years based on the performance of the same student group or groups in the Dashboard. A list of the LEAs required to include a goal in the LCAP based on student group performance, and the student group(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at https://www.cde.ca.gov/fg/aa/lc/.

- Consistently low-performing student group(s) goal requirement: An LEA meeting the consistently low-performing student group(s) criteria must include a goal in its LCAP focused on improving the performance of the student group or groups that led to the LEA's eligibility for Differentiated

Assistance. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, this student group or groups. An LEA required to address multiple student groups is not required to have a goal to address each student group; however, each student group must be specifically addressed in the goal. This requirement may not be met by combining this required goal with another goal.

- Goal Description: Describe the outcomes the LEA plans to achieve to address the needs of, and improve outcomes for, the student group or groups that led to the LEA's eligibility for Differentiated Assistance.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the student group(s) that lead to the LEA being required to develop this goal, how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the student group(s), and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes identified in the goal description.

Low-performing school(s) criteria: The following criteria only applies to a school district or COE with two or more schools; it does not apply to a single-school district. A school district or COE has one or more schools that, for two consecutive years, received the two lowest performance levels on all but one of the state indicators for which the school(s) receive performance levels in the Dashboard and the performance of the "All Students" student group for the LEA is at least one performance level higher in all of those indicators. A list of the LEAs required to include a goal in the LCAP based on school performance, and the school(s) that lead to identification, may be found on the CDE's Local Control Funding Formula web page at https://www.cde.ca.gov/fg/aa/lc/.

- Low-performing school(s) goal requirement: A school district or COE meeting the low-performing school(s) criteria must include a goal in its LCAP focusing on addressing the disparities in performance between the school(s) and the LEA as a whole. This goal must include metrics, outcomes, actions, and expenditures specific to addressing the needs of, and improving outcomes for, the students enrolled at the low-performing school or schools. An LEA required to address multiple schools is not required to have a goal to address each school; however, each school must be specifically addressed in the goal. This requirement may not be met by combining this goal with another goal.
- Goal Description: Describe what outcomes the LEA plans to achieve to address the disparities in performance between the students enrolled at the low-performing school(s) and the students enrolled at the LEA as a whole.
- Explanation of why the LEA has developed this goal: Explain why the LEA is required to develop this goal, including identifying the schools(s) that lead to the LEA being required to develop this goal; how the actions and associated metrics included in this goal differ from previous efforts to improve outcomes for the school(s); and why the LEA believes the actions, metrics, and expenditures included in this goal will help achieve the outcomes for students enrolled at the low-performing school or schools identified in the goal description.


## Measuring and Reporting Results:

For each LCAP year, identify the metric(s) that the LEA will use to track progress toward the expected outcomes. LEAs are encouraged to identify metrics for specific student groups, as appropriate, including expected outcomes that would reflect narrowing of any existing performance gaps.

Include in the baseline column the most recent data associated with this metric available at the time of adoption of the LCAP for the first year of the three-year plan. LEAs may use data as reported on the 2019 Dashboard for the baseline of a metric only if that data represents the most recent available (e.g., high school graduation rate).

Using the most recent data available may involve reviewing data the LEA is preparing for submission to the California Longitudinal Pupil Achievement Data System (CALPADS) or data that the LEA has recently submitted to CALPADS. Because final 2020-21 outcomes on some metrics may not be computable at the time the 2021-24 LCAP is adopted (e.g., graduation rate, suspension rate), the most recent data available may include a point in time calculation taken each year on the same date for comparability purposes.

The baseline data shall remain unchanged throughout the three-year LCAP.
Complete the table as follows:

- Metric: Indicate how progress is being measured using a metric.
- Baseline: Enter the baseline when completing the LCAP for 2021-22. As described above, the baseline is the most recent data associated with a metric. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 1 Outcome: When completing the LCAP for 2022-23, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 2 Outcome: When completing the LCAP for 2023-24, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above.
- Year 3 Outcome: When completing the LCAP for 2024-25, enter the most recent data available. Indicate the school year to which the data applies, consistent with the instructions above. The 2024-25 LCAP will be the first year in the next three-year cycle. Completing this column will be part of the Annual Update for that year.
- Desired Outcome for 2023-24: When completing the first year of the LCAP, enter the desired outcome for the relevant metric the LEA expects to achieve by the end of the 2023-24 LCAP year.

Timeline for completing the "Measuring and Reporting Results" part of the Goal.

| Metric | Baseline | Year 1 Outcome | Year 2 Outcome | Year 3 Outcome | Desired Outcome <br> for Year 3 <br> $(2023-24)$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| Enter information <br> in this box when <br> completing the <br> LCAP for 2021- | Enter information <br> in this box when <br> completing the <br> LCAP for 2021- <br> 22. | Enter information <br> in this box when <br> completing the <br> LCAP for 2022- <br> 23. Leave blank <br> until then. | Enter information <br> in this box when <br> completing the <br> LCAP for 2023- <br> 24. Leave blank <br> until then. | Enter information <br> in this box when <br> completing the <br> LCAP for 2024- <br> 25. Leave blank <br> until then. | Enter information <br> in this box when <br> completing the <br> LCAP for 2021- <br> 22 or when <br> adding a new <br> metric. |

The metrics may be quantitative or qualitative; but at minimum, an LEA's LCAP must include goals that are measured using all of the applicable metrics for the related state priorities, in each LCAP year as applicable to the type of LEA. To the extent a state priority does not specify one or more metrics (e.g., implementation of state academic content and performance standards), the LEA must identify a metric to use within the LCAP. For these state priorities, LEAs are encouraged to use metrics based on or reported through the relevant self-reflection tool for local indicators within the Dashboard.

Actions: Enter the action number. Provide a short title for the action. This title will also appear in the action tables. Provide a description of the action. Enter the total amount of expenditures associated with this action. Budgeted expenditures from specific fund sources will be provided in the summary tables. Indicate whether the action contributes to meeting the increase or improved services requirement as described in the Increased or Improved Services section using a "Y" for Yes or an "N" for No. (Note: for each such action offered on an LEA-wide or schoolwide basis, the LEA will need to provide additional information in the Increased or Improved Summary Section to address the requirements in California Code of Regulations, Title 5 [5CCR] Section 15496(b) in the Increased or Improved Services Section of the LCAP).

Actions for English Learners: School districts, COEs, and charter schools that have a numerically significant English learner student subgroup must include specific actions in the LCAP related to, at a minimum, the language acquisition programs, as defined in EC Section 306, provided to students and professional development activities specific to English learners.

Actions for Foster Youth: School districts, COEs, and charter schools that have a numerically significant Foster Youth student subgroup are encouraged to include specific actions in the LCAP designed to meet needs specific to Foster Youth students.

## Goal Analysis:

Enter the LCAP Year.

Using actual annual measurable outcome data, including data from the Dashboard, analyze whether the planned actions were effective in achieving the goal. Respond to the prompts as instructed.

- Describe the overall implementation of the actions to achieve the articulated goal. Include a discussion of relevant challenges and successes experienced with the implementation process. This must include any instance where the LEA did not implement a planned action or implemented a planned action in a manner that differs substantively from how it was described in the adopted LCAP.
- Explain material differences between Budgeted Expenditures and Estimated Actual Expenditures and between the Planned Percentages of Improved Services and Estimated Actual Percentages of Improved Services, as applicable. Minor variances in expenditures or percentages do not need to be addressed, and a dollar-for-dollar accounting is not required.
- Describe the effectiveness of the specific actions to achieve the articulated goal as measured by the LEA. In some cases, not all actions in a goal will be intended to improve performance on all of the metrics associated with the goal. When responding to this prompt, LEAs may assess the effectiveness of a single action or group of actions within the goal in the context of performance on a single metric or group of specific metrics within the goal that are applicable to the action(s). Grouping actions with metrics will allow for more robust analysis of whether the strategy the LEA is using to impact a specified set of metrics is working and increase transparency for educational partners. LEAs are encouraged to use such an approach when goals include multiple actions and metrics that are not closely associated.
- Describe any changes made to this goal, expected outcomes, metrics, or actions to achieve this goal as a result of this analysis and analysis of the data provided in the Dashboard or other local data, as applicable.


## Increased or Improved Services for Foster Youth, English Learners, and LowIncome Students

## Purpose

A well-written Increased or Improved Services section provides educational partners with a comprehensive description, within a single dedicated section, of how an LEA plans to increase or improve services for its unduplicated students in grades TK-12 as compared to all students in grades TK-12, as applicable, and how LEA-wide or schoolwide actions identified for this purpose meet regulatory requirements. Descriptions provided should include sufficient detail yet be sufficiently succinct to promote a broader understanding of educational partners to facilitate their ability to provide input. An LEA's description in this section must align with the actions included in the Goals and Actions section as contributing.

## Requirements and Instructions

Projected LCFF Supplemental and/or Concentration Grants: Specify the amount of LCFF supplemental and concentration grant funds the LEA estimates it will receive in the coming year based on the number and concentration of low income, foster youth, and English learner students.

Projected Additional LCFF Concentration Grant (15 percent): Specify the amount of additional LCFF concentration grant add-on funding, as described in EC Section 42238.02, that the LEA estimates it will receive in the coming year.

Projected Percentage to Increase or Improve Services for the Coming School Year: Specify the estimated percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year as calculated pursuant to 5 CCR Section 15496(a)(7).

LCFF Carryover - Percentage: Specify the LCFF Carryover - Percentage identified in the LCFF Carryover Table. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero (0.00\%).

LCFF Carryover - Dollar: Specify the LCFF Carryover - Dollar amount identified in the LCFF Carryover Table. If a carryover amount is not identified in the LCFF Carryover Table, specify an amount of zero (\$0).

Total Percentage to Increase or Improve Services for the Coming School Year: Add the Projected Percentage to Increase or Improve Services for the Coming School Year and the Proportional LCFF Required Carryover Percentage and specify the percentage. This is the LEAs percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the LCAP year, as calculated pursuant to 5 CCR Section 15496(a)(7).

## Required Descriptions:

For each action being provided to an entire school, or across the entire school district or COE, an explanation of (1) how the needs of foster youth, English learners, and low-income students were considered first, and (2) how these actions are effective in meeting the goals for these students.

For each action included in the Goals and Actions section as contributing to the increased or improved services requirement for unduplicated pupils and provided on an LEA-wide or schoolwide basis, the LEA must include an explanation consistent with 5 CCR Section 15496(b). For any such actions continued into the 2021-24 LCAP from the 2017-2020 LCAP, the LEA must determine whether or not the action was effective as expected, and this determination must reflect evidence of outcome data or actual implementation to date.

Principally Directed and Effective: An LEA demonstrates how an action is principally directed towards and effective in meeting the LEA's goals for unduplicated students when the LEA explains how:

- It considers the needs, conditions, or circumstances of its unduplicated pupils;
- The action, or aspect(s) of the action (including, for example, its design, content, methods, or location), is based on these considerations; and
- The action is intended to help achieve an expected measurable outcome of the associated goal.

As such, the response provided in this section may rely on a needs assessment of unduplicated students.

Conclusory statements that a service will help achieve an expected outcome for the goal, without an explicit connection or further explanation as to how, are not sufficient. Further, simply stating that an LEA has a high enrollment percentage of a specific student group or groups does not meet the increase or improve services standard because enrolling students is not the same as serving students.

For example, if an LEA determines that low-income students have a significantly lower attendance rate than the attendance rate for all students, it might justify LEA-wide or schoolwide actions to address this area of need in the following way:

After assessing the needs, conditions, and circumstances of our low-income students, we learned that the attendance rate of our lowincome students is 7 percent lower than the attendance rate for all students. (Needs, Conditions, Circumstances [Principally Directed])

In order to address this condition of our low-income students, we will develop and implement a new attendance program that is designed to address some of the major causes of absenteeism, including lack of reliable transportation and food, as well as a school climate that does not emphasize the importance of attendance. Goal N, Actions X, Y, and Z provide additional transportation and nutritional resources as well as a districtwide educational campaign on the benefits of high attendance rates. (Contributing Action[s])

These actions are being provided on an LEA-wide basis and we expect/hope that all students with less than a 100 percent attendance rate will benefit. However, because of the significantly lower attendance rate of low-income students, and because the actions meet needs most associated with the chronic stresses and experiences of a socio-economically disadvantaged status, we expect that the attendance rate for our low-income students will increase significantly more than the average attendance rate of all other students. (Measurable Outcomes [Effective In])

COEs and Charter Schools: Describe how actions included as contributing to meeting the increased or improved services requirement on an LEA-wide basis are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above. In the case of COEs and charter schools, schoolwide and LEA-wide are considered to be synonymous.

## For School Districts Only:

## Actions Provided on an LEA-Wide Basis:

Unduplicated Percentage > 55 percent: For school districts with an unduplicated pupil percentage of 55 percent or more, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities as described above.

Unduplicated Percentage < 55 percent: For school districts with an unduplicated pupil percentage of less than 55 percent, describe how these actions are principally directed to and effective in meeting its goals for unduplicated pupils in the state and any local priorities. Also describe how the actions are the most effective use of the funds to meet these goals for its unduplicated pupils. Provide the basis for this determination, including any alternatives considered, supporting research, experience, or educational theory.

## Actions Provided on a Schoolwide Basis:

School Districts must identify in the description those actions being funded and provided on a schoolwide basis, and include the required description supporting the use of the funds on a schoolwide basis.

For schools with 40 percent or more enrollment of unduplicated pupils: Describe how these actions are principally directed to and effective in meeting its goals for its unduplicated pupils in the state and any local priorities.

For school districts expending funds on a schoolwide basis at a school with less than $\mathbf{4 0}$ percent enrollment of unduplicated pupils: Describe how these actions are principally directed to and how the actions are the most effective use of the funds to meet its goals for foster youth, English learners, and low-income students in the state and any local priorities.

## A description of how services for foster youth, English learners, and low-income students are being increased or improved by the percentage required.

Consistent with the requirements of 5 CCR Section 15496, describe how services provided for unduplicated pupils are increased or improved by at least the percentage calculated as compared to the services provided for all students in the LCAP year. To improve services means to grow services in quality and to increase services means to grow services in quantity. Services are increased or improved by those actions in the LCAP that are included in the Goals and Actions section as contributing to the increased or improved services requirement, whether they are provided on an LEA-wide or schoolwide basis or provided on a limited basis to unduplicated students. A limited action is an action that only serves foster youth, English learners, and/or low-income students. This description must address how these action(s) are expected to result in the required proportional increase or improvement in services for unduplicated pupils as compared to the services the LEA provides to all students for the relevant LCAP year.

For any action contributing to meeting the increased or improved services requirement that is associated with a Planned Percentage of Improved Services in the Contributing Summary Table rather than an expenditure of LCFF funds, describe the methodology that was used to determine the contribution of the action towards the proportional percentage. See the instructions for determining the Planned Percentage of Improved Services for information on calculating the Percentage of Improved Services.

## A description of the plan for how the additional concentration grant add-on funding identified above will be used to increase the number of staff providing direct services to students at schools that have a high concentration (above 55 percent) of foster youth, English learners, and low-income students, as applicable.

An LEA that receives the additional concentration grant add-on described in EC Section 42238.02 is required to demonstrate how it is using these funds to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent as compared to the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is equal to or less than 55 percent. The staff who provide direct services to students must be certificated staff and/or classified staff employed by the LEA; classified staff includes custodial staff.

Provide the following descriptions, as applicable to the LEA:

An LEA that does not receive a concentration grant or the concentration grant add-on must indicate that a response to this prompt is not applicable.

Identify the goal and action numbers of the actions in the LCAP that the LEA is implementing to meet the requirement to increase the number of staff who provide direct services to students at schools with an enrollment of unduplicated students that is greater than 55 percent.

An LEA that does not have comparison schools from which to describe how it is using the concentration grant add-on funds, such as an LEA that only has schools with an enrollment of unduplicated students that is greater than 55 percent, must describe how it is using the funds to increase the number of credentialed staff, classified staff, or both, including custodial staff, who provide direct services to students at selected schools and the criteria used to determine which schools require additional staffing support.

In the event that an additional concentration grant add-on is not sufficient to increase staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent, the LEA must describe how it is using the funds to retain staff providing direct services to students at a school with an enrollment of unduplicated students that is greater than 55 percent.

Complete the table as follows:

- Provide the staff-to-student ratio of classified staff providing direct services to students with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of classified staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of full time equivalent (FTE) staff and the number of enrolled students as counted on the first Wednesday in October of each year.
- Provide the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is 55 percent or less and the staff-to-student ratio of certificated staff providing direct services to students at schools with a concentration of unduplicated students that is greater than 55 percent, as applicable to the LEA. The LEA may group its schools by grade span (Elementary, Middle/Junior High, and High Schools), as applicable to the LEA. The staff-to-student ratio must be based on the number of FTE staff and the number of enrolled students as counted on the first Wednesday in October of each year.


## Action Tables

Complete the Data Entry Table for each action in the LCAP. The information entered into this table will automatically populate the other Action Tables. Information is only entered into the Data Entry Table, the Annual Update Table, the Contributing Actions Annual Update Table, and the LCFF Carryover Table. With the exception of the Data Entry Table, the word "input" has been added to column headers to aid in identifying the column(s) where information will be entered. Information is not entered on the remaining Action tables.

The following tables are required to be included as part of the LCAP adopted by the local governing board or governing body:

- Table 1: Total Planned Expenditures Table (for the coming LCAP Year)
- Table 2: Contributing Actions Table (for the coming LCAP Year)
- Table 3: Annual Update Table (for the current LCAP Year)
- Table 4: Contributing Actions Annual Update Table (for the current LCAP Year)
- Table 5: LCFF Carryover Table (for the current LCAP Year)

Note: The coming LCAP Year is the year that is being planned for, while the current LCAP year is the current year of implementation. For example, when developing the 2022-23 LCAP, 2022-23 will be the coming LCAP Year and 2021-22 will be the current LCAP Year.

## Data Entry Table

The Data Entry Table may be included in the LCAP as adopted by the local governing board or governing body, but is not required to be included. In the Data Entry Table, input the following information for each action in the LCAP for that applicable LCAP year:

- LCAP Year: Identify the applicable LCAP Year.
- 1. Projected LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the coming school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).

See EC sections 2574 (for COEs) and 42238.02 (for school districts and charter schools), as applicable, for LCFF apportionment calculations.

- 2. Projected LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will receive on the basis of the number and concentration of unduplicated students for the coming school year.
- 3. Projected Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected LCFF Base Grant and the Projected LCFF Supplemental and/or Concentration Grants, pursuant to 5 CCR Section 15496(a)(8). This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the coming LCAP year.
- LCFF Carryover - Percentage: Specify the LCFF Carryover - Percentage identified in the LCFF Carryover Table from the prior LCAP year. If a carryover percentage is not identified in the LCFF Carryover Table, specify a percentage of zero ( $0.00 \%$ ).
- Total Percentage to Increase or Improve Services for the Coming School Year: This percentage will not be entered; it is calculated based on the Projected Percentage to Increase or Improve Services for the Coming School Year and the LCFF Carryover -

Percentage. This is the percentage by which the LEA must increase or improve services for unduplicated pupils as compared to the services provided to all students in the coming LCAP year.

- Goal \#: Enter the LCAP Goal number for the action.
- Action \#: Enter the action's number as indicated in the LCAP Goal.
- Action Title: Provide a title of the action.
- Student Group(s): Indicate the student group or groups who will be the primary beneficiary of the action by entering "All," or by entering a specific student group or groups.
- Contributing to Increased or Improved Services?: Type "Yes" if the action is included as contributing to meeting the increased or improved services; OR, type "No" if the action is not included as contributing to meeting the increased or improved services.
- If "Yes" is entered into the Contributing column, then complete the following columns:
- Scope: The scope of an action may be LEA-wide (i.e., districtwide, countywide, or charterwide), schoolwide, or limited. An action that is LEA-wide in scope upgrades the entire educational program of the LEA. An action that is schoolwide in scope upgrades the entire educational program of a single school. An action that is limited in its scope is an action that serves only one or more unduplicated student groups.
- Unduplicated Student Group(s): Regardless of scope, contributing actions serve one or more unduplicated student groups. Indicate one or more unduplicated student groups for whom services are being increased or improved as compared to what all students receive.
- Location: Identify the location where the action will be provided. If the action is provided to all schools within the LEA, the LEA must indicate "All Schools." If the action is provided to specific schools within the LEA or specific grade spans only, the LEA must enter "Specific Schools" or "Specific Grade Spans." Identify the individual school or a subset of schools or grade spans (e.g., all high schools or grades transitional kindergarten through grade five), as appropriate.
- Time Span: Enter "ongoing" if the action will be implemented for an indeterminate period of time. Otherwise, indicate the span of time for which the action will be implemented. For example, an LEA might enter "1 Year," or "2 Years," or " 6 Months."
- Total Personnel: Enter the total amount of personnel expenditures utilized to implement this action.
- Total Non-Personnel: This amount will be automatically calculated based on information provided in the Total Personnel column and the Total Funds column.
- LCFF Funds: Enter the total amount of LCFF funds utilized to implement this action, if any. LCFF funds include all funds that make up an LEA's total LCFF target (i.e., base grant, grade span adjustment, supplemental grant, concentration grant, Targeted Instructional Improvement Block Grant, and Home-To-School Transportation).
- Note: For an action to contribute towards meeting the increased or improved services requirement it must include some measure of LCFF funding. The action may also include funding from other sources, however the extent to which an action contributes to meeting the increased or improved services requirement is based on the LCFF funding being used to implement the action.
- Other State Funds: Enter the total amount of Other State Funds utilized to implement this action, if any.
- Local Funds: Enter the total amount of Local Funds utilized to implement this action, if any.
- Federal Funds: Enter the total amount of Federal Funds utilized to implement this action, if any.
- Total Funds: This amount is automatically calculated based on amounts entered in the previous four columns.
- Planned Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis to unduplicated students, and that does not have funding associated with the action, enter the planned quality improvement anticipated for the action as a percentage rounded to the nearest hundredth ( $0.00 \%$ ). A limited action is an action that only serves foster youth, English learners, and/or low-income students.
- As noted in the instructions for the Increased or Improved Services section, when identifying a Planned Percentage of Improved Services, the LEA must describe the methodology that it used to determine the contribution of the action towards the proportional percentage. The percentage of improved services for an action corresponds to the amount of LCFF funding that the LEA estimates it would expend to implement the action if it were funded.

For example, an LEA determines that there is a need to analyze data to ensure that instructional aides and expanded learning providers know what targeted supports to provide to students who are foster youth. The LEA could implement this action by hiring additional staff to collect and analyze data and to coordinate supports for students, which the LEA estimates would cost $\$ 165,000$. Instead, the LEA chooses to utilize a portion of existing staff time to analyze data relating to students who are foster youth. This analysis will then be shared with site principals who will use the data to coordinate services provided by instructional assistants and expanded learning providers to target support to students. In this example, the LEA would divide the estimated cost of $\$ 165,000$ by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Planned Percentage of Improved Service for the action.

## Contributing Actions Table

As noted above, information will not be entered in the Contributing Actions Table; however, the 'Contributing to Increased or Improved Services?' column will need to be checked to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses.

## Annual Update Table

In the Annual Update Table, provide the following information for each action in the LCAP for the relevant LCAP year:

- Estimated Actual Expenditures: Enter the total estimated actual expenditures to implement this action, if any.


## Contributing Actions Annual Update Table

In the Contributing Actions Annual Update Table, check the 'Contributing to Increased or Improved Services?' column to ensure that only actions with a "Yes" are displaying. If actions with a "No" are displayed or if actions that are contributing are not displaying in the column, use the drop-down menu in the column header to filter only the "Yes" responses. Provide the following information for each contributing action in the LCAP for the relevant LCAP year:

- 6. Estimated Actual LCFF Supplemental and/or Concentration Grants: Provide the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- Estimated Actual Expenditures for Contributing Actions: Enter the total estimated actual expenditure of LCFF funds used to implement this action, if any.
- Estimated Actual Percentage of Improved Services: For any action identified as contributing, being provided on a Limited basis only to unduplicated students, and that does not have funding associated with the action, enter the total estimated actual quality improvement anticipated for the action as a percentage rounded to the nearest hundredth ( $0.00 \%$ ).
- Building on the example provided above for calculating the Planned Percentage of Improved Services, the LEA in the example implements the action. As part of the annual update process, the LEA reviews implementation and student outcome data and determines that the action was implemented with fidelity and that outcomes for foster youth students improved. The LEA reviews the original estimated cost for the action and determines that had it hired additional staff to collect and analyze data and to coordinate supports for students that estimated actual cost would have been $\$ 169,500$ due to a cost of living adjustment. The LEA would divide the estimated actual cost of $\$ 169,500$ by the amount of LCFF Funding identified in the Data Entry Table and then convert the quotient to a percentage. This percentage is the Estimated Actual Percentage of Improved Services for the action.


## LCFF Carryover Table

- 9. Estimated Actual LCFF Base Grant: Provide the total amount of LCFF funding the LEA estimates it will receive for the current school year, excluding the supplemental and concentration grants and the add-ons for the Targeted Instructional Improvement Grant Program and the Home to School Transportation Program, pursuant to 5 CCR Section 15496(a)(8).
- 10. Total Percentage to Increase or Improve Services for the Current School Year: This percentage will not be entered. The percentage is calculated based on the amounts of the Estimated Actual LCFF Base Grant (9) and the Estimated Actual LCFF Supplemental and/or Concentration Grants (6), pursuant to 5 CCR Section 15496(a)(8), plus the LCFF Carryover - Percentage from the prior year. This is the percentage by which services for unduplicated pupils must be increased or improved as compared to the services provided to all students in the current LCAP year.


## Calculations in the Action Tables

To reduce the duplication of effort of LEAs, the Action Tables include functionality such as pre-population of fields and cells based on the information provided in the Data Entry Table, the Annual Update Summary Table, and the Contributing Actions Table. For transparency, the functionality and calculations used are provided below.

## Contributing Actions Table

- 4. Total Planned Contributing Expenditures (LCFF Funds)
- This amount is the total of the Planned Expenditures for Contributing Actions (LCFF Funds) column
- 5. Total Planned Percentage of Improved Services
- This percentage is the total of the Planned Percentage of Improved Services column
- Planned Percentage to Increase or Improve Services for the coming school year (4 divided by 1, plus 5)
- This percentage is calculated by dividing the Total Planned Contributing Expenditures (4) by the Projected LCFF Base Grant (1), converting the quotient to a percentage, and adding it to the Total Planned Percentage of Improved Services (5).


## Contributing Actions Annual Update Table

Pursuant to EC Section 42238.07(c)(2), if the Total Planned Contributing Expenditures (4) is less than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the LEA is required to calculate the difference between the Total Planned Percentage of Improved Services (5) and the Total Estimated Actual Percentage of Improved Services (7). If the Total Planned Contributing Expenditures (4) is equal to or greater than the Estimated Actual LCFF Supplemental and Concentration Grants (6), the Difference Between Planned and Estimated Actual Percentage of Improved Services will display "Not Required."

- 6. Estimated Actual LCFF Supplemental and Concentration Grants
- This is the total amount of LCFF supplemental and concentration grants the LEA estimates it will actually receive based on of the number and concentration of unduplicated students in the current school year.
- 4. Total Planned Contributing Expenditures (LCFF Funds)
- This amount is the total of the Last Year's Planned Expenditures for Contributing Actions (LCFF Funds)
- 7. Total Estimated Actual Expenditures for Contributing Actions
- This amount is the total of the Estimated Actual Expenditures for Contributing Actions (LCFF Funds)
- Difference Between Planned and Estimated Actual Expenditures for Contributing Actions (Subtract 7 from 4)
- This amount is the Total Estimated Actual Expenditures for Contributing Actions (7) subtracted from the Total Planned Contributing Expenditures (4)
- 5. Total Planned Percentage of Improved Services (\%)
- This amount is the total of the Planned Percentage of Improved Services column
- 8. Total Estimated Actual Percentage of Improved Services (\%)
- This amount is the total of the Estimated Actual Percentage of Improved Services column
- Difference Between Planned and Estimated Actual Percentage of Improved Services (Subtract 5 from 8)
- This amount is the Total Planned Percentage of Improved Services (5) subtracted from the Total Estimated Actual Percentage of Improved Services (8)


## LCFF Carryover Table

- 10. Total Percentage to Increase or Improve Services for the Current School Year (6 divided by $9+$ Carryover \%)
- This percentage is the Estimated Actual LCFF Supplemental and/or Concentration Grants (6) divided by the Estimated Actual LCFF Base Grant (9) plus the LCFF Carryover - Percentage from the prior year.
- 11. Estimated Actual Percentage of Increased or Improved Services (7 divided by 9, plus 8)
- This percentage is the Total Estimated Actual Expenditures for Contributing Actions (7) divided by the LCFF Funding (9), then converting the quotient to a percentage and adding the Total Estimated Actual Percentage of Improved Services (8).
- 12. LCFF Carryover - Dollar Amount LCFF Carryover (Subtract 11 from 10 and multiply by 9 )
- If the Estimated Actual Percentage of Increased or Improved Services (11) is less than the Estimated Actual Percentage to Increase or Improve Services (10), the LEA is required to carry over LCFF funds.

The amount of LCFF funds is calculated by subtracting the Estimated Actual Percentage to Increase or Improve Services (11) from the Estimated Actual Percentage of Increased or Improved Services (10) and then multiplying by the Estimated Actual LCFF Base Grant (9). This amount is the amount of LCFF funds that is required to be carried over to the coming year.

- 13. LCFF Carryover - Percentage (12 divided by 9)
- This percentage is the unmet portion of the Percentage to Increase or Improve Services that the LEA must carry over into the coming LCAP year. The percentage is calculated by dividing the LCFF Carryover (12) by the LCFF Funding (9).

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